WES MOORE Governor ARUNA MILLER

Lt. Governor



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Notice of Virtual Public Hearing: Professional Employer Organization Study

The Maryland Insurance Administration (MIA) will hold a virtual public meeting to gather information and feedback regarding its mandated study of Professional Employer Organizations (PEO) in Maryland as outlined in HB 827 / SB 821 of the 2024 legislative session of the Maryland General Assembly.

Date and Time: Wednesday July 24, 2024 10:00 AM – 11:30 AM

Zoom Link: https://maryland-insurance.zoomgov.com/j/1617927931

Meeting ID: 161 792 7931

Dial-in number: (646) 828-7666

Public comments will be accepted on any parameters of the study mentioned in the legislation, which include:

- Identifying and comparing the Regulation of PEO's under federal law and state law in other states.
- Reviewing the History of PEO activities in the State of Maryland and elsewhere along with changes to the PEO industry over time.
- Reviewing PEO health plans and benefit designs.
- Reviewing requirements that businesses must meet to participate in PEO

- arrangements and access health plans.
- Examining the regulatory structures for health insurance and PEO's in other states and under federal law that allow individuals who are co-employed through a PEO arrangement and have a workplace employer that is a small employer to participate in the PEO's large group plan.
- Addressing any potential impacts of proposed statutory changes in the State relating to the offering of health coverage by PEO's on the small group market.

If participants wish to comment during the meeting, the MIA requests that they please register by e-mailing <u>listening.sessions@maryland.gov</u>. Individuals who sign-up will be allotted a period of time to share their thoughts. To the extent that time and technology permit, the MIA will also hear from unregistered participants who access the Zoom Webinar platform. Participants are strongly encouraged to share their thoughts through written comments via e-mail. Written comments will be accepted at the same e-mail address through August 9, 2024.