

In the Matter Of:

LONG-TERM CARE INSURANCE PREMIUM INCREASES

HEARING

October 27, 2016

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22

MARYLAND INSURANCE ADMINISTRATION

-----X
In re: :
Long-Term Care :
Insurance Premium :
Increases. :
-----X

TRANSCRIPT OF HEARING
Before COMMISSIONER AL REDMER, JR.
Perry Hall, Maryland
Thursday, October 27, 2016
1:02 p.m.

Job No. WDC-101559
Pages 1 - 146
Reported by Cari M. Inkenbrandt, RPR

1 Hearing held at:

2

3 BALTIMORE COUNTY PUBLIC LIBRARY

4 PERRY HALL BRANCH

5 9685 Honeygo Boulevard

6 Meeting Room

7 Perry Hall, Maryland 21128

8 (410) 887-5195

9

10 Pursuant to agreement, before Cari M.

11 Inkenbrandt, Registered Professional Reporter and

12 Notary Public in and for the State of Maryland.

13

14

15

16

17

18

19

20

21

22

1 A P P E A R A N C E S

2

3 MARYLAND INSURANCE ADMINISTRATION STAFF:

4 Al Redmer, Jr., Maryland Insurance
Commissioner

5

6 Joy Hatchette, Associate Commissioner,
Consumer

7 Sarah Li, Chief Actuary

8 Nancy Egan, Director of Government Relations

9 Catherine Grason, Director of Regulatory
Affairs, NAIC

10

Tracy Imm, Director of Public Affairs

11

Adam Zimmerman, Actuarial Analyst, II

12

13 Nick Cavey, Assistant Director of Government
and External Relations

14 Joeseeph Sviako, Public Information Officer

15 Theresa Morfe, Assistant Chief Market Conduct

16 Lisa Larson, Regulations and Hearings
Administrator

17

Van Dorsey, Principal Counsel

18

19 SENATOR KATHERINE KLAUSMEIER'S REPRESENTATIVE

20 Evan Richards

21

22

1	C O N T E N T S	
2		PAGE
3	PRESENTATIONS:	
4	LONG-TERM CARE INSURANCE RATE REVIEW	
	PROCESS-MARYLAND	12
5	Sarah Li	
6	LONG-TERM CARE INSURANCE: BASIC PRICING	
	AND RATE INCREASE CONCEPTS	25
7	Robert Eaton	
8	INSURANCE COMPANY TESTIMONY:	
9	Genworth Insurance Company	52
	Elena Edwards	
10	Jamala Murray	
11	John Hancock Insurance Company	65
	Marie Roche	
12	Metropolitan Life Insurance Company	75
13	Jonathan Trend	
	Thomas Reilly	
14	The Prudential Insurance Company of	
15	America	85
	Keith Burns	
16	Transamerica Life Insurance Company	92
17	Tim Kneeland	
18	UNUM Life Insurance Company of America	102
	Matt Monaghan	
19		
20		
21		
22		

1	C O N T E N T S (cont'd)	
2		PAGE
3	PUBLIC COMMENTS	
4	Lee Harrington	112
5	Robert Lyon	113
6	Joseph Brown	118
7	Marshall Fritz	125
8	Gilbert Cohen	136
9	Irving Cohen	138
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		

1 P R O C E E D I N G S

2 MR. REDMER: Good afternoon. Welcome.
3 We've got at least one person still on the way,
4 but we're going to go ahead and get started
5 because we only have this room for a limited
6 amount of time.

7 My name is Al Redmer. I am Maryland's
8 Insurance Commissioner. And this is our first
9 public hearing on specific carrier rate increases
10 for long-term care. We held an informational
11 public meeting back in April where we invited
12 consumers, carriers and other interested parties
13 to provide comments on the state of long-term care
14 insurance in Maryland. Based on the feedback from
15 consumers and Governor Hogan's emphasis on
16 transparency, we had decided to have public
17 hearings for the foreseeable future on any future
18 rate increase requests from long-term care
19 carriers.

20 Today's hearing will focus on several
21 rate increase requests now before the Maryland
22 Insurance Administration, and these include

1 are here to listen, ask some clarifying questions
2 from the carriers and consumers regarding the
3 specific rate increase requests.

4 I'd also like to highlight what the
5 Maryland Insurance Administration has done since
6 our meeting in April and what we're planning to
7 do. The MIA is proposing additional long-term
8 care regulations that will impact consumer options
9 in the event of a long-term care premium increase.
10 The proposed regulations will update the
11 regulations to be consistent with the 2014 changes
12 to the National Association of Insurance
13 Commissioners' long-term care model regulation.
14 These changes provide greater value to many
15 consumers who decide to lapse their policy
16 following a rate increase.

17 A long-term care insurance work group is
18 being formed. The work group participants will
19 include members of the Maryland Insurance
20 Administration, long-term care insurance brokers,
21 as well as state legislators, consumer protection
22 groups, and trade organizations.

1 contact information on it. Please take a copy.
2 That way if you have any follow-up comments,
3 questions or observations, we'd love to hear from
4 you.

5 We are going to start with folks that
6 have signed up to speak. So if you haven't signed
7 up, please make sure that you do.

8 Second, the hearing is -- it's not going
9 to be a debate. We're going to be collecting
10 information and asking questions. Additionally,
11 we will be posting all of the written comments on
12 our website.

13 The Maryland Insurance Administration
14 will continue to keep the record open for
15 additional comments until Thursday, November the
16 3rd, and a transcript of today's meeting as well
17 as all written testimony submitted will be posted
18 on our website.

19 As a reminder, we do have a court
20 reporter here today to document the hearing, so
21 when you're called up to speak, please state your
22 name and any affiliation that might be

1 appropriate.

2 For folks that are dialing in, please
3 keep your phones on mute, and once again, I want
4 to thank you for joining us.

5 And I will reintroduce Sarah Li, our
6 Chief Actuary, to speak to you regarding our rate
7 review process.

8 LONG-TERM CARE INSURANCE

9 RATE REVIEW PROCESS-MARYLAND

10 MS. LI: Hello. I will speak briefly on
11 the MIA long-term care insurance rate review
12 process.

13 UNIDENTIFIED SPEAKER: Speak up.

14 MS. LI: I will speak up.

15 MR. REDMER: She's not going to get much
16 louder, folks.

17 (Laughter.)

18 MS. LI: There are five steps when
19 reviewing the long-term care rate planning. I
20 will go over the details, but I will list the five
21 steps first.

22 So the first step is carriers submit

1 we look into for the initial rate review process.
2 When we receive the filing, there are four
3 controls we need to look into, and these four
4 controls are the laws and regulations that are
5 written in our COMAR and insurance articles.

6 So the first rule is the rate increase
7 cap. That cap in Maryland is a 15 percent rate
8 increase cap. So any rate increase, any renewal
9 rate increase can't be more than 15 percent of the
10 premium charged from the prior 12 months. There
11 is an exception. This exception is that if
12 carriers can demonstrate that their utilization is
13 greatly in excess of the utilization that the
14 carriers price, then, you know, we can consider
15 more than 15 percent rate increase as an
16 exception. So that's the first standard we look
17 into.

18 The second rule or standard we have in
19 place is the new business cap. So any renewal
20 premium can't be more than the rate for the
21 similar new business rate, except for difference
22 that's attributed to benefits. So that's new

1 business cap.

2 And then the third rule we are looking
3 into is that for any policies that were sold
4 before October 1st, 2002, the lifetime loss ratio
5 cannot be less than 60 percent. The loss ratio is
6 the ratio of the claims over premium. What that
7 states is if less than 60 percent of the premium
8 paid is used to pay for a claim, then carriers
9 cannot come in and ask for any rate increase. So
10 that's for policies issued prior to October 1st,
11 2002.

12 And for policies issued after
13 October 1st, 2002, the policy has to satisfy the
14 specific 58/85 rule. What that states is the
15 claim cap for these policies cannot be less than
16 58 percent of the initial premium and 85 percent
17 of the rate increase premium.

18 So we have to check these four rules,
19 make sure each of these rate filings follow these
20 four rules. If there is any exception, we need to
21 ask the company why these rules are not followed.

22 So besides these rules, there are

1 multiple other factors that we look into.
2 Carriers, they usually submit their actuarial
3 memorandum. So we look, just for some examples,
4 what we're looking into in the actuarial
5 memorandum, we're looking into the lifetime
6 projections of earned premium and lifetime
7 projections of incurred claims, and we look into
8 the method and assumptions used to project the
9 premiums and claims. These assumptions include
10 but are not limited to the mortality assumption,
11 morbidity assumption, and interest rates.
12 Whatever assumption is used, they have to be
13 supported either by their own experience, if their
14 experience is credible, or if their experience is
15 not credible, they have to present us with similar
16 industry experience to support these assumptions.
17 We also look into the disclosures of the
18 analysis performed to determine why a rate
19 adjustment is necessary, which pricing assumptions
20 were not realized and why. And we also look into
21 the rate change history nationwide, because
22 Maryland is different than the other states with

1 the rates being highly capped.

2 So this is the initial rate review
3 process. After we go through all this initial
4 rate review process, then we move on to the next
5 rate review process step. That's the peer review
6 process. So the initial rate reviewer in this
7 process, he or she will generate a rate review
8 summary form and send it to us or other actuarial
9 staff to trigger the peer review process. More
10 questions may be generated by peer reviewers, and
11 they will be sent to the rate filing company by
12 the initial reviewer.

13 So either on the initial rate review
14 process or a peer review process, we have internal
15 time limits that we set for ourselves; that is,
16 for the initial rate reviewer, any response that
17 we receive from insurance carriers, we will
18 respond to those responses no more than seven
19 business days. So in other words, we receive
20 carriers' rate filing. We try to send out our
21 first objections or questions, set of questions
22 within seven business days, and the peer review

1 process, we try to limit that process to three
2 days.

3 The next step in the rate review process
4 is public hearing. So we hear what carriers have
5 to say about the rate filings and we hear what
6 consumers have to say about the rate filings, and
7 we take these comments into our consideration for
8 the rate review.

9 And the final process, final step in the
10 rate review process is that we make a final
11 decision. After considering the information
12 provided in the hearing and any additional public
13 comments, the insurance commissioner makes the
14 final decision.

15 So that concludes the rate review
16 process.

17 So I will now turn it over to Al.

18 MR. REDMER: Thank you, Sarah.

19 As you could tell, the rate review
20 process that we engage in is robust and very
21 thorough.

22 I will add that the law is pretty clear

1 on the criteria that we had to use in order to
2 approve or not approve a rate increase. The law
3 says that rate increases have to be actuarially
4 justified. A carrier can't just say, "We need
5 it." They have to provide the actuarial
6 justification, and that actuarial work is scrubbed
7 and challenged, as Sarah just mentioned. The
8 rates cannot be excessive. So we cannot allow
9 carriers to charge rates that are more than what
10 is actuarially justified. The law also says that
11 we cannot allow rates to be inadequate. Law
12 prevents us from allowing rates to be less than
13 what are necessary to run the business so that we
14 don't put insurance carriers in financial stress.
15 And then finally, the rates cannot be unfairly
16 discriminatory.

17 So with that, before we get into the
18 carriers, with us today is Van Dorsey, who is our
19 Principal Counsel from the Attorney General's
20 Office.

21 So with that, before we get into the
22 carriers, I would like to introduce Robert Eaton,

1 who is a consulting actuary with Milliman who will
2 present some information describing pricing and
3 rate increase concepts that are used for long-term
4 care around the country.

5 (The audio/visual equipment being set up.)

6 MR. COHEN: While we're waiting for a
7 miracle, will the remarks be made part of the
8 record? Because frankly, I had a great deal of
9 difficulty --

10 MR. REDMER: Yes.

11 MR. I. COHEN: -- both noise-wise and
12 otherwise --

13 MR. REDMER: Yeah.

14 MR. I. COHEN: -- following everything.
15 This is the first time that I heard of any of
16 this. Perhaps it was made public in another
17 forum.

18 MR. REDMER: We have a court reporter,
19 so all the remarks today will be captured and
20 disseminated on our website.

21 MR. I. COHEN: But does that information
22 involve the rate review process?

1 MR. REDMER: What Sarah just discussed
2 will be part of the record, yes.

3 MR. I. COHEN: I'm just wondering. You
4 talked about getting remarks from consumers. I'm
5 a consumer of two of the policies from one of the
6 companies you mentioned. How do I get notice from
7 the company that they've applied for an increase?

8 MR. REDMER: At this point most carriers
9 do not.

10 MR. I. COHEN: That's a problem.

11 MR. REDMER: That is a problem, and
12 that's one of the things that our internal work
13 group is going to be looking at is how to make
14 this more open and transparent. So because we
15 can't solve that immediately, we decided to do
16 these public hearings as our effort to get the
17 word out that these proposed rate increases are
18 being discussed.

19 MR. I. COHEN: Do I have to file a FOIA
20 request in order to get their file, or will that
21 be given to me just as a matter of asking?
22 Because I have in the past asked for FOIA request,

1 and I really have not received anything near the
2 information she just gave.

3 MS. LI: The rate review process?

4 MR. I. COHEN: Yes, ma'am.

5 MS. LI: This was prepared for the
6 hearing, but if you want, we will post the
7 information, as Al just said, on our website.

8 MR. I. COHEN: I understood that you
9 were telling us what the process is now and has
10 been. So I'm asking you, when I filed a FOIA
11 request with respect to my carrier and asked for
12 everything in the file, I never received anything.

13 MR. REDMER: So the rate filing itself?

14 MR. I. COHEN: I never got any
15 information at all. How am I supposed to, as a
16 consumer, participate in the very detailed process
17 if I'm not noticed by the carrier and when I file
18 a FOIA request nothing happens?

19 MS. LI: We can talk to you after this.
20 I will make sure you get the information.

21 MR. REDMER: What information is
22 publicly available regarding the proposed rate

1 increase?

2 MS. LI: So the process with that is you
3 file a POIA request, and then we look into what
4 you requested, and then we notify in a courtesy
5 email to the insurance company, and then they will
6 let us know what information is confidential,
7 what's not, and then we will get that to you.
8 That has always been the process.

9 MR. I. COHEN: For me it hasn't
10 happened.

11 MS. LI: Sorry about that.

12 MS. GRASON: Sir, I can also add. One
13 of the things our working group is looking at is
14 whether we can post actuarial memoranda as well as
15 a summary document of some of these rate issues on
16 our website. So we are looking at that for future
17 application as well.

18 MR. REDMER: One more question, then
19 we're going to move on.

20 Yes, sir.

21 MR. FRITZ: Following up on his question
22 and Ms. Grason's comment, is the loss ratio and

1 the components of the loss ratio confidential or
2 not confidential information from the insurance
3 company? In other words, if we do a FOIA request,
4 can we determine the components that allow them to
5 say yes, we are within the 58 percent or 60
6 percent tolerance limit, or is that something that
7 we can't find out, it's never reported by the
8 State to anyone and therefore it's only internal?
9 So that's a big difference to understand what
10 really is going on in rate requests for long-term
11 customers.

12 MS. LI: Right. So that's on a
13 case-by-case basis. So we look into what carriers
14 present to us, and then we decide what is
15 confidential, what's not confidential.

16 THE REPORTER: I'm sorry. Would anyone
17 like to identify themselves, who just spoke?

18 MR. FRITZ: Yes. Marshall Fritz,
19 consumer.

20 MR. COHEN: Irving Cohen, consumer.

21 MR. REDMER: Okay. Robert.

22

1 LONG-TERM CARE INSURANCE:

2 BASIC PRICING AND RATE INCREASE CONCEPTS

3 MR. EATON: Thank you, Commissioner and
4 folks from the Maryland Insurance Administration
5 for having me.

6 You mentioned my employer. I currently
7 work for a consulting company, but I'm here today
8 on behalf of the Society of Actuaries. Last year
9 I was elected to the Society of Actuaries'
10 Long-Term Care Section Council, and one of the
11 missions of the Society of Actuaries is to promote
12 education on a lot of these topics. So today I'm
13 here not on behalf of my employer or any of the
14 companies that might be there, but I'm here on
15 behalf of the Society and, you know, the remarks
16 that we're making are meant to be educational and
17 to really provide a foundation for the discussion
18 that we're going to have today.

19 MR. REDMER: Excuse me a second.

20 Can you hear him in the back okay?

21 (Unidentified audience members responded
22 affirmatively.)

1 MR. EATON: So statements of facts and
2 opinions, you know, are those from me and, unless
3 expressed to the contrary, they're not opinions of
4 the Society of Actuaries. This is a presentation
5 that I and some of my colleagues on the Long-Term
6 Care Section Council have put together. The
7 Society of Actuaries does not endorse or approve
8 and assumes no responsibility for the content, the
9 accuracy, or completeness of the information
10 presented.

11 Yes, ma'am.

12 UNIDENTIFIED FEMALE SPEAKER: Just for
13 everyone that's calling in, a copy of this
14 presentation is on the MIA website, so if you're
15 not doing Facebook streaming, you can actually see
16 it on the website in there with the comments.

17 MR. EATON: So as I mentioned earlier,
18 the purpose of today's presentation is to provide
19 an explanation of a few things: long-term care
20 insurance benefit features; we're also going to
21 talk about the pricing of long-term care
22 insurance, as we as actuaries have done for

1 of using long-term care benefits right after you
2 purchase coverage, after perhaps you've been
3 underwritten through them. There is a higher
4 chance of use of long-term care policies where
5 individuals are living alone and as individuals
6 age into their later years. So given this dynamic
7 that I just discussed, a person's chance of using
8 benefits in any given year increases each year
9 after they purchase the policy. So typically,
10 claims over the lifetime of a policy will tend to
11 increase for long-term care policies.

12 So by law, insurance companies are
13 required to establish premiums by policy issue age
14 that will be payable for the person's lifetime and
15 are not expected to increase during the person's
16 lifetime. The premiums are expected to be at a
17 level amount over the course of your life.
18 However, as we just talked about and as we saw in
19 the previous slide, claims are intended to
20 increase over the life of the policy. So here,
21 purchasing the policy on the far left-hand side
22 and paying level premiums while your claims or the

1 care insurance policy. Premiums are also used to
2 pay state and federal taxes. And another use of
3 premiums is distribution to shareholders, as
4 profit in some cases. And then finally, the rest
5 of the premium will be used to set into the
6 reserve fund which will pay which, premiums which
7 will pay out claims in later years of the policy.

8 So one analogy that we can make here is
9 that the reserve that long-term care insurance
10 carriers are setting aside is almost like a
11 savings account that we might have, where the
12 premiums that we're depositing, so these in that
13 case would be the premiums after the
14 administration, after the taxes are paid, after
15 the shareholders deposits are made, the net
16 premiums are deposited into the reserve, and the
17 benefits are paid from those reserves.

18 So like any good savings account that
19 you would have, it earns interest over time. So
20 the reserve is there for, held for the benefit of
21 all of the policyholders. It's only used to pay,
22 though, the benefits to those who become disabled

1 in the end. So the reserve is not used to pay for
2 anybody who does not end up using benefits.

3 That's a key feature of long-term care, if you
4 don't end up needing long-term care benefits, no
5 portion of the reserve, in most cases, will accrue
6 to you.

7 So in this example of the savings
8 account, the net premiums are like scheduled
9 deposits. You may have monthly or quarterly or
10 annual premium payments, and the scheduled deposit
11 amount, the premium rate, is determined at the
12 very beginning of the establishment of the account
13 or when you purchase your long-term care policy.

14 So the net premiums are set up in order
15 to pay a benefit amount, and the net premiums are
16 put into reserve, and they will earn interest. So
17 if you think about what's going into your savings
18 account and what's coming out of your savings
19 account into your long-term care reserve, there's
20 the benefits that are coming out and the interest
21 that's being paid in along with the premiums that
22 you're paying in, and if any of these estimates

1 here we've kind of listed those who are insured
2 but don't need long-term care, and then the three
3 people on the right are the people who did need
4 long-term care. So the assumption might look
5 something like this.

6 And again, this is kind of a high level
7 example. Most companies will make their own
8 assumptions about these sorts of policyholders'
9 behavior. But in reality, what appears to have
10 happened largely in the insurance industry is,
11 when policies are issued, fewer people ended up
12 foregoing their policy and lapsing their policy
13 and stopping to pay premiums, leaving there to be
14 more insurance policyholders in the later years.

15 Moreover, we find that more people have
16 collected claims, in some cases, than we
17 previously estimated. So the number of people
18 keeping their policies is really important to
19 consider when understanding the dynamics of
20 long-term care rate increases and why a company
21 might need to request a rate increase.

22 And we've seen this dynamic in the

1 industry in general. So not with any specific
2 company, but largely, if you look at the Society
3 of Actuaries' Long-Term Care Section has an
4 experience study where they reviewed long-term
5 care policy persistency, so how many people
6 maintain their long-term care policies. In
7 general, many more people have kept their
8 long-term care policy than were originally
9 estimated when the policies were originally
10 priced.

11 One more thing to remember is, of these
12 additional three people that we now have in this
13 diagram, some of them are there because they chose
14 to maintain their policies longer than the
15 insurance company assumed, but some of them are
16 there because they ended up living longer than
17 what was originally assumed. Mortality, we would
18 refer to that as improved mortality. People are
19 living longer today, generally, than they have
20 been ten, 20, 30 years ago. And so there are more
21 people having long-term care policies or holding
22 onto their long-term care policies today for both

1 of these reasons. People are holding onto their
2 policy longer and then also people are dying at
3 lower rates, which is generally a good thing.

4 So the second reason we might withdraw
5 from the savings account -- or second impact on
6 the savings account is, of the people who maintain
7 their policies, the number of people who end up
8 using their long-term care policies might be
9 different than you expect.

10 So initially, you assume, again, the
11 same group of people and perhaps you assume that
12 three out of the initial group might need to use
13 long-term care benefits, but the reality might be
14 that even if there are ten people holding onto
15 their policies, it may be that more people end up
16 needing long-term care benefits. So in this case,
17 it doesn't have as much to do with how many people
18 are in a policy, it has to do with how many people
19 end up going on claim and needing long-term care
20 benefits.

21 Experience here does not lean largely
22 one way or the other. It's generally mixed. For

1 any company, it may be different than they
2 initially expected. There hasn't been, like the
3 policyholder persistency assumption, there hasn't
4 been a large industry directional trend. So this
5 is mixed and may vary by company.

6 So the third thing to consider when
7 looking at the payments from your long-term care
8 reserve, or the savings account that we set up, is
9 the amount that's actually paid out to people. So
10 remember at the beginning we discussed that these
11 are not lump sum payments that get paid out right
12 as you have a disability. Rather, these are
13 schedules of monthly payments to be paid as you
14 might have disability.

15 So the amount of these payments that the
16 insurance company may pay to people using
17 long-term care will not necessarily be known in
18 advance. It's going to depend on the number of
19 days for which you need long-term care. So for
20 instance, if you're in a nursing home for six
21 months or eight months or a year, the number of
22 days that you're in that nursing home is an amount

1 but in this example, let's say I'm trying to raise
2 \$10,000 in ten years, and I'm going to schedule
3 some payments in order to do so, and so this might
4 be what my bank account looks like. I start out
5 with the amount that I saved in the current year,
6 the kind of lighter red here, and then every year,
7 every additional year I get more and more money,
8 and this is all increasing with the amount of
9 interest that the bank will give me.

10 In this example right here, kind of for
11 simplicity, I've assumed just no interest rate
12 here. So we're just collecting the same amount
13 every year. So here, the amount that I'm
14 contributing every year is \$1,000, and it's being
15 added to the savings account, and then by the end
16 of ten years I collect the \$10,000.

17 So let's think of this example where I'm
18 trying to save \$10,000, but after six years I
19 learn that I need to pay \$12,000 for my child's
20 college. So here's the first six years where I've
21 made these contributions to this account. I've
22 got \$6,000, having contributed \$1,000 every year,

1 but I have a new goal. After the sixth year, I
2 need \$12,000 by the tenth year, and so I actually
3 have to make catch-up saving contributions.

4 So in this case, if you think about it,
5 if my goal is 12,000 and my initial goal was
6 10,000, that's only a 20 percent increase in my
7 goal, but because I didn't realize this goal until
8 six years into the future, I actually don't need a
9 20 percent increase in the amount of savings, I
10 need a bigger increase. I need a 50 percent
11 increase in the amount of savings in order to meet
12 this goal. So my catch-up contributions there
13 means that I have to pay \$1,500 a month instead of
14 just \$1,200 a month if I had scheduled it from the
15 very first day. So with hindsight, as I mentioned
16 earlier, with hindsight, I would have just
17 scheduled ten even deposits of \$1,200 and, you
18 know, this would be -- this is all defined as kind
19 of the hindsight deposit schedule.

20 So here's the application of this
21 example and how it should work. At a given point
22 in time, for a long-term care insurance policy,

1 premiums, future premiums which are intended to be
2 paid, and also a premium rate increase. But in
3 this case the premium rate increase is really not
4 sufficient in order to bring balance to our
5 equation here.

6 In this case, if a premium rate increase
7 is not enough to collect all of the funds to pay
8 the future benefits, then other funding may be
9 used. Other funding may be used from a onetime
10 deposit from the company's surplus, which is
11 ultimately from other policyholders or other
12 shareholders of the company. So that money must
13 come from somewhere.

14 So we presented some examples. We
15 presented an example of a savings account where
16 funds are paid in in order to meet a goal. We've
17 talked about an example where our goal, the amount
18 that we needed to be funded changed over time and
19 how we had to respond to that. We also talked a
20 little bit about how premiums and premiums that
21 have been paid in and are expected to be paid in
22 and the reserve funds that accompany my goals are

1 used to pay future benefits, and then what happens
2 when our expectation of future benefits changes,
3 what are the ways that we might fund those
4 increased future benefits.

5 So this has been a presentation that I
6 and some of the other members of the Society of
7 Actuaries have put together and we've presented
8 here in Maryland, but also in Maine and I think
9 another couple of states.

10 I'm happy to answer questions on just
11 the material that I presented here. Questions
12 that are kind of outside of this scope, you know,
13 I'll probably defer to the Commissioner or someone
14 else. But if anybody has questions about the
15 slides directly.

16 Yes, sir.

17 MR. FRITZ: Yes. Marshall Fritz. I
18 have looked at the slides, and I have a comment.
19 Slide 17 and 18 are similar, and you explained
20 something that's not similar. It doesn't come out
21 in the words you used, nor do I quite see how it
22 fits in, both talking in terms of those who are

1 holding long term and then getting benefits.

2 Okay. So --

3 MR. EATON: Would it be helpful for me
4 to go back to the slides?

5 MR. FRITZ: Yes. I will comment on
6 18 -- well, both of them.

7 MR. EATON: Okay. Here's slide 17.

8 MR. FRITZ: Okay. So my first comment
9 is the later years, in reality, well, this is a
10 generic approach you used; however, in the
11 Genworth model, that later year ratio of 6 percent
12 over the long term, we don't know how long, but
13 let's say ten, 20, 30 years, is woefully higher
14 retention than they assumed, based on what they
15 stated. In the 1997 NAIC report, which is part of
16 that regulation set -- I think it's 1331, but I
17 won't testify on that comment -- suggests that
18 they knew in the '90s that they were assuming too
19 high a dropout rate, and they were adjusting
20 because of that, but it doesn't seem to have come
21 into your model as successfully nor into the way
22 Genworth is doing business.

1 addressed.

2 If all of these approaches to bring
3 back, the situation back into balance do not work,
4 the company is unable to fulfill its obligations
5 under the policy, bankruptcy, whatever, what
6 protection, if any, do we consumers in the state
7 of Maryland have?

8 MR. REDMER: Sure. Currently, a
9 Pennsylvania domestic company, Sentry (phonetic),
10 is going through that. In Maryland, there are, I
11 think it's a little over 800 policyholders that
12 have policies with Sentry, and in Maryland we have
13 a guarantee fund that is used to guarantee a level
14 of benefits for the consumer.

15 MR. LYON: Is that the Maryland Life and
16 Health Insurance Guarantee corporation?

17 MR. REDMER: Yes, sir, it is.

18 MR. LYON: My particular policy says
19 that that corporation may not provide coverage for
20 our policies in the state of Maryland. If
21 coverage is provided, it may be subject to
22 substantial limitations or exclusions and require

1 continued residency in Maryland. That's a whole
2 lot of ifs, if I may.

3 MR. REDMER: There are ifs.

4 MR. LYON: So that doesn't sound like we
5 have much of a guarantee.

6 MR. REDMER: Well, there is a guarantee,
7 but I don't want to take the time during a rate
8 hearing to discuss the guarantee fund. So we do
9 have our contact information, and we're happy to
10 follow up with you on the specifics of the
11 guarantee fund.

12 MR. LYON: Fair enough. Thank you.

13 MR. REDMER: Any other questions about
14 Robert's overview?

15 UNIDENTIFIED FEMALE SPEAKER: Can we get
16 your name again.

17 MR. LYON: Robert Lyon, L-Y-O-N.

18 MR. REDMER: Robert, thank you very
19 much. Appreciate it.

20 MR. LYON: My company's name is
21 Genworth.

22 MR. REDMER: So with that, we're going

1 to move into the carriers. We are a little bit
2 behind schedule, so I don't want to keep you from
3 saying anything that you want to say, but to the
4 extent that you can be brief, we would appreciate
5 it.

6 We are going to start with Genworth,
7 Elena Edwards and Jamala Murray.

8 MS. GRASON: And if you could, kindly,
9 speak into the phone with your testimony. That
10 would be helpful. Thank you.

11 MR. REDMER: Thanks for joining us.

12 GENWORTH INSURANCE COMPANY TESTIMONY

13 MS. EDWARDS: Good afternoon. My name
14 is Elena Edwards, and I'm a senior vice president
15 of Genworth's long-term care business.

16 Commissioner Redmer, thank you for
17 holding today's hearing and for inviting Genworth
18 to participate. I was also able to participate in
19 the hearing that you held in April where I offered
20 some general information across our long-term care
21 operations the need for our premium rate increases
22 and the future of our long-term care product. But

1 today I'm happy to return to speak and to speak
2 specifically to our current long-term care premium
3 rate increase filings which are pending today with
4 the Maryland Insurance Administration.

5 But before I do that, I'd also like to
6 say the consumers who are here today, thank you
7 for being here. Thank you for your interest and
8 participation.

9 Genworth has been selling long-term care
10 insurance in the state of Maryland since 1978, and
11 we currently provide coverage for more than 31,000
12 residents of this great state and for more than
13 1.2 million policyholders nationwide.

14 We understand how difficult these large
15 premium rate increases are for all of our
16 customers, and so we welcome this opportunity to
17 give you more information that explains why we
18 need these rate increases. We also want to
19 discuss all of the options that we offer to our
20 policyholders so they can continue to make
21 informed choices that address their specific
22 needs.

1 And I'm also pleased to introduce Jamala
2 Arland, who is our long-term care in-force
3 actuarial leader, and she's going to provide some
4 basic information about our current premium rate
5 filing.

6 MS. ARLAND: Thank you, Elena.

7 Good afternoon to the Maryland Insurance
8 Administration and to our consumers who are
9 present and listening on the phone.

10 My name is Jamala Murray Arland. I'm an
11 actuary in good standing with the Society of
12 Actuaries and the American Academy of Actuaries,
13 and my team and I put together the actuarial
14 justification and support that is filed with the
15 Maryland Insurance Administration to support
16 Genworth's rate action. I appreciate the
17 opportunity to discuss our pending rate increases
18 and the actuarial justification.

19 Genworth is currently seeking rate
20 increases of 15 percent on our Choice 2 and 2.1
21 policy forms. For customers who are looking at
22 their policy forms, that relates to policy form

1 number 7042 and 7044.

2 This rate increase of 15 percent is the
3 maximum rate increase permitted in the state of
4 Maryland. The rate action request applies to both
5 stand-alone individual long-term care policies
6 sold in Maryland and also those sold through a
7 program associated with the American Association
8 of Retired People, the AARP. This particular rate
9 increase will impact about 11,000 Maryland
10 policyholders.

11 The need for rate increases is primarily
12 driven by projected claims which are higher than
13 expected and compounded by persistency which is
14 higher than expected.

15 As Robert Eaton explained, underlying
16 the pricing of long-term care insurance are the
17 actuarial assumptions that look as long as 50
18 years into the future. When this product was
19 priced, and even today as we monitor the
20 experience in our in-force block, Genworth looks
21 at three main risk factors, the first being
22 interest rate risk. However, for interest rate

1 risk, because this particular filing, the interest
2 rates underlying this filing are dictated by
3 regulation, interest rate is not a key driver in
4 this filing that we are discussing today.

5 The second major risk is morbidity, and
6 you can think about this as the condition of
7 health as people age and how that relates to the
8 claims that we expect to see on our long-term care
9 insurance policy.

10 The second element is persistency, and
11 you can think about this as the likelihood of a
12 policy to remain in force. Now, when it comes to
13 persistency, there are two key things that we
14 think about, the first being mortality, which is
15 how long a customer is expected to live. The
16 second factor is lapse, and that is how many
17 customers decide to terminate their coverage
18 before the benefits are exhausted.

19 Although we employed our best efforts to
20 complete thorough assessments of these risks at
21 the time of pricing, our mortality and lapse have
22 materialized differently than we originally

1 assumed. Because more policyholders are expected
2 to persist, our best view of morbidity is also
3 different than originally assumed. As such,
4 following actuarial standards of practice and
5 complying with the regulations governing these
6 products in the state of Maryland and in accord
7 with our contracts with policyholders, we are
8 attempting to adjust premium rates as soon as
9 possible, because we know that the longer we wait
10 to pursue these rate actions the greater the rate
11 increase will be. In fact, experience has shown
12 that the rate increase approximately doubles for
13 every five years that no action is taken.

14 It is our intent to learn from the past,
15 act early in these policy forms and seek to avoid
16 more significant rate increases as the average
17 attained age of our policyholders is higher.

18 While we are currently seeking the
19 maximum rate increase on these forms in Maryland
20 of 15 percent on both the AARP and non-AARP
21 policies, our current view of future claims
22 actually justify the higher rate increase of

1 approximately 48 percent. As a result, we expect
2 for these policies, that they will be subject to
3 additional rate actions in the future.

4 MS. EDWARDS: Thanks, Jamala.

5 I'd like to now speak briefly to the
6 financial performance of our long-term care
7 policies.

8 Like most long-term care insurance
9 companies, Genworth has policies in force that are
10 challenged. On our three generations of our older
11 products and one series of our newer products,
12 Genworth has lost several billion dollars
13 collectively. On the three older generation
14 products, we expect losses to continue for the
15 next several years. We've agreed with regulators
16 that we'll never recover any of the losses on our
17 three older generation products. They are, in
18 fact, sunk costs for our company. The premium
19 rate request that we're currently seeking for our
20 newer policies that Jamala referenced, our Choice
21 2 and 2.1 policy series, will not be used to
22 offset losses on our older generation products.

1 I'd also like to quickly touch on the
2 policy value of our policies. Long-term care
3 policies offer tremendous value to our
4 policyholders, even after significant rate
5 increases. Our policyholders often have several
6 times, many multiples of the premiums -- the
7 benefits are many multiples of the premiums that
8 they have paid in and will pay in the future.

9 But I want to go back to say that we
10 understand that these premium rate increases are a
11 tremendous burden on our policyholders, because we
12 do talk to our customers every day. As a matter
13 of fact, over the last two years we've taken over
14 200,000 calls from customers into our customer
15 service department, and they've talked to us about
16 the rate increases over those two years.

17 And we currently offer a number of
18 options and try to give a lot of optionality to
19 our policyholders as they face into these rate
20 increases. Our customer service representatives,
21 we put the most knowledgeable and longest tenured
22 associates on the phones to take these calls

1 because we know how important they are, and
2 they're waiting, ready, and willing to help
3 explain the options and take people through them
4 so that they can determine the best course of
5 action, because each policyholder themselves knows
6 what that course of action should be for their
7 situation. And we also have a website that we put
8 up for policyholders to help them understand both
9 the increases and what their options are.

10 And then our policyholders can choose
11 really a few things. One, they can choose to pay
12 the full rate increase and keep the level of
13 benefit that they've attained. Second, they can
14 make benefit adjustments, instead of paying the
15 higher premiums, to find the right balance for
16 them of both affordability and protection that
17 they need for their given situation. And third,
18 for policyholders who can no longer pay any
19 premiums or don't want to pay any premiums going
20 forward, we voluntarily offer a non-forfeiture
21 option that equals, really, a paid-up policy. And
22 with this option, if the policyholder becomes

1 claim eligible, Genworth will reimburse the
2 eligible expenses up to the premium that's been
3 paid in minus any claims that have been paid.

4 From our overall nationwide experience,
5 since 2012 to current day, what we've see on the
6 options that we've offered is that over 80 percent
7 of our customers choose to pay the higher premium,
8 and that suggests that they really do understand
9 the value of the coverage and the benefits that
10 they currently have.

11 We're attempting to actively manage our
12 business to ensure that we're here when our
13 policyholders need us most, and that's to deliver
14 on our promise at that time in claim. Toward that
15 end, we remain committed to work with the Maryland
16 Insurance Administration to implement actuarially
17 justified rate increases in a reasonable and
18 responsible manner, keeping consumer interests and
19 concerns top of mind.

20 Commissioner Redmer, again, we
21 appreciate the opportunity to participate in your
22 hearing today, and we'd be happy to take any

1 questions that you or your staff have.

2 MR. REDMER: Thank you.

3 The policies, the generation of policies
4 that are subject to this rate request, do you know
5 when they were sold, by chance, as far as the
6 years?

7 MS. EDWARDS: Yes, Choice 2 and 2.1 are
8 the policy series and they started in 2003 and
9 went through around 2013.

10 MR. REDMER: 2003 to 2013?

11 MS. EDWARDS: Uh-huh.

12 MR. REDMER: One of the things I had
13 heard from some producers, brokers as well as
14 consumers, is with our rate cap at 15 percent, you
15 get a couple of 15 percent increases in a row and
16 it's tough to make long-term decisions, long-term
17 plans, because you don't know when the end is
18 going to come. Have you considered or would it be
19 attractive to offer a onetime increase of some
20 larger number where you commit to that that's
21 either it permanently or that's it for five years
22 or ten years or whatever?

1 MS. EDWARDS: We're always happy to work
2 with you and your department to look at the full
3 actuarially justified amount and to work with you
4 to implement that over time or a number of years
5 but be very clear and transparent to all the
6 policyholders so they understand what's coming or
7 to do it all upfront. But as you mentioned, we
8 could do it over several years, and over those
9 years we'd use what we would call a lockout, pay
10 for these number of years, there will be no other
11 rate increases. So we're always happy to work
12 with you and your department on that product.

13 MR. REDMER: Sarah.

14 MS. LI: Thank you for being here.

15 You said that 48 percent rate increase
16 was actually justified for this rate filing. Even
17 though these two policy forms were issued after
18 October 1st of 2002, when you say 48 percent was
19 justified, 48 percent is the least amount that you
20 need to satisfy the 58/85 test, or do you have
21 other ways to come up with the 48 percent?

22 MS. ARLAND: In determining the 48

1 collected on the additional rate increase amount
2 will go towards paying claims. And those two
3 components were considered in determining this
4 justified rate increase of approximately
5 48 percent.

6 MS. LI: Thank you.

7 MR. REDMER: Thank you.

8 John Hancock.

9 JOHN HANCOCK INSURANCE COMPANY TESTIMONY

10 MS. ROCHE: Good afternoon. My name is
11 Marie Roche, and I'm assistant vice president at
12 John Hancock responsible for insurance contracts
13 and legislative services.

14 Thank you, Commissioner Redmer, staff of
15 the Insurance Administration, as well as the
16 attendees and folks on the phone. We're very
17 pleased to be here today to talk to you about rate
18 increases generally as well as specifically John
19 Hancock's currently pending filing.

20 Hancock has been writing long-term care
21 since 1987. My goal today is to talk a little bit
22 about the need for premium adjustments, how we can

1 important thing I think that any carrier,
2 including Hancock, can do is help to mitigate the
3 impact of rate increases on our policyholders.
4 And we understand that these premium increases are
5 extremely difficult for our policyholders and have
6 taken some significant steps to mitigate the
7 burden.

8 For example, on our pre-rate
9 stabilization blocks of business, so the earlier
10 blocks of business written from 1991 to the early
11 2000s --

12 MR. REDMER: Excuse me for interrupting.
13 Are they the policies that are subject to the rate
14 request increase?

15 MS. ROCHE: Yes.

16 MR. REDMER: Thank you.

17 MS. ROCHE: And I'll get to that
18 specifically, but one of the things we have
19 proactively applied, the tenets of rate
20 stabilization to our pre-rate stabilization block,
21 and that includes the 58/85 block ratio as well as
22 the new business cap, so it's also applied on the

1 earlier ones. And we also voluntarily administer
2 a contingent non-forfeiture benefit as well.

3 And again, in 2010, Hancock pioneered a
4 unique and innovative alternative as a mitigation
5 option, and it was called the inflation reduction
6 landing spot whereby the inflation index or
7 individuals who had 5 percent compounded,
8 5 percent simple inflation on a prospective basis,
9 that 5 percent index is reduced based upon a fixed
10 amount by policy series. And I think that the
11 important thing to that type of mitigation option
12 is that the benefits, existing benefits, including
13 past accruals, are retained by the policyholder,
14 and then only future inflation increases are
15 reduced. This option, unfortunately, is not
16 available in Maryland, because of the 15 percent
17 cap. When we offer these inflation landing spots,
18 the requested rate increases need to be approved
19 in full.

20 MR. REDMER: Excuse me. There are
21 states where you offer that as an option, I take
22 it; right?

1 MS. ROCHE: In the vast majority of
2 states, we do offer that.

3 MR. REDMER: Okay.

4 MS. ROCHE: As to our --

5 UNIDENTIFIED FEMALE SPEAKER: Can you
6 explain that better.

7 MR. REDMER: I'm sorry. We don't have
8 time to let the audience ask questions of the
9 carriers. However, we've got our contact
10 information. At the conclusion of this, you can
11 ask questions. If you prefer, you can send
12 questions to us and we'll be happy to facilitate
13 answers on your behalf.

14 With that, I have a question. Could you
15 answer that. Explain that better.

16 (Laughter.)

17 MS. ROCHE: Okay. So what the inflation
18 landing spot does, let's assume that you have
19 5 percent compound inflation and your policy
20 benefits are inflating for 5 percent over a period
21 of time. So let's assume your daily benefit is
22 100, and now because of inflation over a period of

1 Maryland from the time period of 1991 to 2004.

2 Those were the issue dates for the policies that
3 are being increased.

4 And as you have heard, Maryland is
5 unique in that the Maryland regulation has capped
6 rate increases to a maximum of 15 percent. One of
7 the other things that I'd like to take note of is
8 that capping rate increases has a result of,
9 meaning for consumers, that the ultimate rate
10 increase that consumers will pay over time will,
11 in fact, be higher. So we think that that's an
12 important consideration.

13 In our outstanding filing, the average
14 needed rate increase that we believe that we were
15 actually able to justify is 46 percent. So we
16 would anticipate additional rate increases in the
17 future.

18 In addition, Hancock continually
19 monitors its experience over the years, and we are
20 in the process of conducting a deep dive on
21 experience. That's done every few years, and the
22 results of that study is ongoing, and the results

1 may require future rate increases as well.

2 But getting back to the rate increase at
3 hand, if Hancock is, in fact, capped at
4 15 percent, the average increase for the pending
5 rate increase is 14.2 with increases that range
6 from .2 to 15 percent based upon policy series.
7 And the reasons for needing these increases are,
8 again, the experience that we are seeing at older
9 ages. Again, people are claiming longer, and the
10 claims are -- they're claiming longer, but people
11 are also living a longer period of time where
12 they're most likely to claim.

13 The other thing that I wanted to mention
14 is that we -- you know, another important thing,
15 in addition to mitigating or providing our
16 policyholders with meaningful options to help
17 mitigate the rate increase, is our ability to
18 educate our consumers, and we believe that the
19 type of communication that is needed is that all
20 consumers need to be informed of the amount of the
21 rate increase, the timing, as well as in clear,
22 easy to understand language the mitigation options

1 available to them.

2 And one of the things over the past few
3 years the NAIC has been working on is new
4 disclosure on rate increases, which we fully
5 support.

6 Again, we commend the department's
7 thoughts about implementing the most current
8 version of the NAIC. We are supportive of that.
9 We believe that it will provide added protections
10 to consumers as well as clear disclosures.

11 And we respectfully ask that -- we
12 believe that we have actuarially, from an
13 actuarially justification perspective, have
14 justified the increases that we have requested and
15 that the department would provide disposition on
16 our submission.

17 MR. REDMER: Thank you.

18 Sarah.

19 MS. LI: So you said that you can --

20 MR. REDMER: Let everybody else hear
21 you.

22 MS. LI: So you said that you can

1 justify 46 percent rate increase.

2 MS. ROCHE: Uh-huh.

3 MS. LI: Okay. Over the past few months
4 we have received a couple complaints with regard
5 to your policies, and in the process of
6 investigating these complaints, we realized that
7 your company did not implement the rate increase
8 for the last three years. Current point, it seems
9 like to us you are still implementing... business.
10 Is there any system problems or is that --

11 MS. ROCHE: I'm not aware, and I
12 apologize, of any operational aspect. I do know
13 that there may have been a delay in implementing a
14 few policy series, but not overall. And I'll be
15 happy to do some investigation, and I'll get back
16 to you in the next few days.

17 MS. LI: That would be good. Thank you.

18 MR. REDMER: Thank you, Marie.

19 My understanding is MedAmerica is not
20 represented. They're going to provide written
21 testimony. Is that right?

22 MR. ZIMMERMAN: MedAmerica and Principal

1 Life provided written comments which will be
2 posted to our website.

3 MR. REDMER: Thanks, Adam.

4 Metropolitan.

5 METROPOLITAN LIFE INSURANCE COMPANY

6 MR. TREND: Good afternoon, Commissioner
7 Redmer, Ms. Li, Ms. Grason, Mr. Zimmerman, Met
8 Life long-term care policyholders and other
9 interested parties.

10 My name is Jonathan Trend. I am a vice
11 president and actuary at Metropolitan Life
12 Insurance Company, and I have overall
13 responsibility for the actuarial memoranda and
14 accompanying documents that support the
15 application. I'm a fellow of the Society of
16 Actuaries and a member of the American Academy of
17 Actuaries and have over 18 years of experience in
18 long-term care insurance and the risks,
19 assumptions and benefits that are characteristic
20 of that coverage.

21 Also with me is Tom Reilly. Tom is
22 Metropolitan Life Insurance Company's director of

1 long-term care product management and compliance.

2 We are here today on behalf of
3 Metropolitan Life Insurance Company, Met Life
4 Insurance Company USA, TIAA-CREF Life Insurance
5 Company, and Teachers Insurance and Annuity
6 Association of America. During the presentation,
7 we will refer to all these companies collectively
8 as Met Life.

9 We welcome the opportunity to present
10 our views on Met Life's long-term rate filings
11 currently before the Maryland Insurance
12 Administration and to answer your questions.
13 Thank you also for providing this forum for
14 Maryland citizens, including our valued customers,
15 to express their views and comments on the
16 filings.

17 Our brief presentation will include a
18 description of the steps we have taken to mitigate
19 the impact of the proposed increase. We also hope
20 to provide a greater understanding of why the
21 increases are necessary and the process Met Life
22 uses to evaluate the underlying assumptions and

1 risks that we are required to assess before filing
2 for an increase with the administration.

3 Please keep in mind that this
4 presentation will highlight and expound upon
5 certain areas relating to Met Life's comprehensive
6 filing made with the Administration on May 25th,
7 and June 23rd, 2016. The filings present the full
8 and complete actuarial basis for the requested
9 rate increase that constitute Met Life's official
10 request.

11 Met Life's decision to file for rate
12 increases was made only after careful and in-depth
13 analysis of the experience relating to these
14 policies that are the subject of these failings.
15 We are proposing these increases in light of the
16 information that has emerged over the years these
17 policies have been in force, including claim
18 experience and persistency and the changes and
19 assumptions underlying these policies since they
20 were first issued.

21 Met Life believes that the rate filings
22 made with the Administration clearly demonstrate

1 that the increases are needed because the
2 experience relating to these policies has been and
3 is expected to remain materially worse than
4 initially anticipated. This is also my
5 professional opinion.

6 We believe that the proposed premium
7 schedules are not excessive nor unfairly
8 discriminatory and the benefits provided are
9 reasonable in relation to the proposed premiums
10 based on the lifetime loss ratio being in excess
11 of minimum requirement set by Maryland insurance
12 law.

13 I'm now going to turn the presentation
14 over to my colleague Tom Reilly who will provide
15 an overview of the scope of Met Life's
16 applications for rate increases.

17 MR. REILLY: Good afternoon and thank
18 you for the opportunity to speak about our
19 filings.

20 As a background to our filing, I think
21 it would be helpful to briefly explain the scope
22 of the applications that are the subject to

1 today's hearing.

2 Met Life is seeking approval on two
3 segments of our long-term care insurance business.
4 The first segment includes policy forms associated
5 with the Met Life Insurance Company USA. Policies
6 were issued between 1990 and 2001. The increase
7 that Met Life is requesting on these forms is
8 15 percent. Approximately 3,918 insureds from
9 this business may be impacted by the rate
10 increase.

11 The second segment includes policy forms
12 issued by Teachers Insurance and Annuity
13 Association of America and TIAA-CREF Life
14 Insurance Company, their individual business which
15 Met Life acquired in 2004. After acquiring this
16 business, Met Life did not market or sell new
17 policies associated with future business. These
18 policy forms were issued between 1991 and 2004.
19 The increase percentages that Met Life is
20 requesting on these forms is 15 percent.
21 Approximately 839 insureds from the Teachers
22 business may be impacted by this rate increase.

1 Jonathan will now address the actuarial
2 aspects of the filings.

3 MR. TREND: As previously mentioned, Met
4 Life believes that the applications demonstrate
5 that the requested increases are justified and
6 meet all Maryland insurance requirements for
7 approval.

8 To assist you with your review, I will
9 briefly speak to the applications and why we
10 believe the requested increases are reasonable.

11 I will start by referring you to
12 specific portions of the filings that demonstrate
13 that the loss ratio on the Maryland policies after
14 application of the requested increase will remain
15 far in excess of the minimum loss required for
16 rate revisions under Maryland insurance law.

17 The term loss ratio used throughout our
18 testimony is here defined as the ratio of incurred
19 claims, the moneys we pay to claimants; the term
20 premiums, the moneys we collect from the
21 policyholders.

22 As part of the in-force management of

1 ratios that far exceed the minimum requirements.
2 In fact, the current projected lifetime loss
3 ratios in Maryland range from 117 to 173 percent.
4 This means that our current rate bases have us
5 paying out between \$117 and \$173 in benefits for
6 every \$100 we collect in premiums. Even after
7 rate increases at the levels requested in our
8 applications, the loss ratios for the Maryland
9 policies will range from 111 to 170 percent,
10 again, well in excess of the minimum requirement.

11 It is important to note that our
12 applications do not attempt to recover past
13 losses.

14 Tom will now conclude our testimony.

15 MR. REILLY: Thanks Jonathan.

16 Please be assured that while Met Life
17 believes the requested increases are necessary,
18 justified, and permitted under Maryland's
19 insurance laws and regulations, we also understand
20 that many of these increases may cause some
21 policyholders to consider canceling coverage. Met
22 Life's experience shows that the vast majority of

1 entering the long-term care insurance market, Met
2 Life has paid out over 6 billion in claims.

3 Thank you for the opportunity to testify
4 in support of Met Life's applications. We
5 respectfully request that the administration
6 approve the filings as submitted.

7 This concludes our remarks. We'd be
8 happy to take your questions.

9 MR. REDMER: Thanks for coming out.
10 Sir.

11 MS. LI: Thank you. Mr. Trend, without
12 15 percent cap, what would be the rate increase?

13 UNIDENTIFIED FEMALE SPEAKER: Can you
14 speak louder, please.

15 MS. LI: Without 15 percent cap, what
16 would be your justified rate increase?

17 MR. TREND: It would vary by policy
18 form. I mentioned in my opening remarks our
19 filings address a variety of... and policy forms,
20 so it would range, but certainly be substantially
21 higher than 15 percent.

22 MS. LI: So in follow-up, you mentioned

1 that the rate, the 15 percent rate increase, the
2 loss ratio, lifetime loss ratio moved by only
3 5 percent, 5 to 6 percent?

4 MR. TREND: Thereabouts.

5 MS. LI: Okay. So if... Met Life USA
6 policies, they were issued between 1990 and 2001,
7 and the loss ratio is running between 111 percent
8 and 170 percent, so you would expect a cap of
9 15 percent increase in future years; is that
10 correct?

11 MR. TREND: For that block, the Met Life
12 USA block, yes. A loss ratio is extraordinarily
13 more than the minimum requirement, but expectation
14 is that Met Life USA would continue to apply for
15 multiple rounds of 15 percent rate increases, and
16 that precipitates that lifetime loss ratio to
17 something more reasonable.

18 MS. LI: Thank you.

19 MR. REDMER: Thank you.

20 Prudential.

21 THE PRUDENTIAL INSURANCE COMPANY OF AMERICA TESTIMONY

22 MR. BURNS: Good afternoon. Pete Burns.

1 I'm vice president and actuary at Prudential
2 responsible for the rate increase, loss ratio rate
3 increase filing.

4 I want to take the time to thank the
5 Maryland Department of Insurance and Commissioner
6 Redmer for giving me the opportunity to speak on
7 behalf of Prudential and explain why the rate
8 increases are needed as well as to help explain
9 what Prudential is doing to mitigate those rate
10 increases to the policyholders.

11 Prudential is currently seeking approval
12 of average rate increases between 12.8 percent and
13 15 percent for four of our individual long-term
14 care policies that were sold in Maryland between
15 the years 2000 and 2012. We currently have 1,952
16 policyholders in Maryland that own one of these
17 impacted policies. And the average amount of the
18 rate increase is expected to be \$37 per month.

19 Prior rate increases in Maryland that we
20 have sought in the past have not been sufficient.
21 That's why we're here to seek another rate
22 increase currently. The prior rate increases have

1 that time and was just not included in the
2 original pricing.

3 The current rate increase request is
4 intended to partially but not fully offset some of
5 our adverse experience. We do anticipate that
6 future rate increases will be likely in the
7 future.

8 Also, Prudential understands the
9 challenges that some of the policyholders are
10 going to face. In an effort to make this
11 difficult situation a little bit easier, to help
12 mitigate some of these difficulties, Prudential
13 does offer, you know, with the notification
14 letters, offer a number of options to reduce
15 benefit coverage as well as offering a 1-800
16 number to call in to a customer representative to
17 help handle the situation. The tele-center, I
18 want to point out, is 100 percent dedicated to
19 Prudential long-term care matters.

20 Some of the voluntary options that
21 Prudential offers to mitigate the rate increases
22 are, you know, reducing policy benefits, such as

1 daily and lifetime maximums; remove optional
2 riders that provide additional benefits; stop
3 paying premiums and exercise a nonforfeiture
4 benefit. And I will add that Prudential is now
5 offering a nonforfeiture benefit to all of those
6 that let lapse as a result of the rate increase.
7 So those, obviously, are some of the options.

8 I do want to point out that
9 Prudential -- the majority of Maryland
10 policyholders have some form of cash benefit.
11 That's something that's not always prevalent among
12 other carriers. I want to point this out because,
13 you know, the cash benefit is a little bit
14 different than the typical reimbursement policies
15 or benefits. It pays insureds a daily benefit
16 maximum, or in some cases we have what's called a
17 cash alternative where we'll pay a partial amount
18 of that benefit, but it pays as long as the
19 claimant is benefit eligible and has an approved
20 plan of care in place. With this, the
21 policyholder does not have to submit proof of
22 receiving the LTC services, provided they were

1 benefit eligible before. But the insured will
2 have the option, with this rate increase, that
3 they can offset that 15 percent rate increase by
4 electing to -- actually, in some cases they can
5 actually get a bigger than 15 percent reduction by
6 electing to reduce -- to eliminate this cash
7 benefit to keep the same dollar amount that they
8 currently have. It's just an option, it's
9 voluntary, but it's an option to basically say,
10 you know, we'll still pay, we'll still pay for
11 your benefits, but it's going to be under the
12 reimbursement model. You'll need to provide proof
13 of receiving the services. We'll pay up to the
14 daily maximum amount of reimbursements... expenses
15 up to the daily maximum amount. So it's an offer
16 to help offset the rate increase.

17 In fact, policyholders, of course, can
18 also elect to pay the increased premium and keep
19 all their existing benefits.

20 As stated in this testimony, Prudential
21 does understand the challenges of the policyholder
22 when rates are increased. Rate increases are

1 needed to help ensure that future premiums in
2 combination with existing reserves will be
3 adequate to fund the anticipated claims. And by
4 providing different options, we will assist
5 policyholders with opportunities to minimize the
6 impact of the rate increase.

7 And we appreciate the department's time
8 and attention to this matter. And we are
9 available for further discussion.

10 MR. REDMER: Keith, thank you. You're
11 lucky. We're getting behind on time, so any
12 follow-up questions will come by email.

13 For you and any of the other carriers,
14 Marie from Hancock mentioned an option that's not
15 available in Maryland, reduction of the inflation
16 index. If any of you are offering anything
17 outside of Maryland that you can't do in Maryland
18 but would like to, we'd like to hear about it, not
19 today, but please follow up with us.

20 Next, Tim from TransAmerica.

21 TRANSAMERICA LIFE INSURANCE COMPANY TESTIMONY

22 MR. KNEELAND: Good afternoon. Thank

1 you Commissioner and all of your staff, and
2 especially the customers that are here.

3 This is a challenging topic, as I'll get
4 into a little bit. I understand that. We get
5 that. In the end, I understand and we understand
6 that our biggest commitment to all of our
7 policyholders is to make sure we pay every
8 qualified claim for the rest of eternity on these
9 policies that are in force. And for us, this is a
10 very serious topic, not just for us but for the
11 industry, because, as the question was asked
12 earlier about what protections are there if an
13 insurance company can't meet its obligation,
14 that's a very serious issue. It's important for
15 us to be able to keep that on the table.

16 I'm going to try to not be redundant.
17 There's been a lot of good information shared here
18 already. I'll make sure I cover the areas that
19 the Commissioner specifically requested. However,
20 I think it's also important to think a little bit
21 about an equally important issue, which is the
22 role that insurance companies take on in this

1 will affect our grandkids. We want a strong
2 insurance industry that is still willing to take
3 on those risks and to face those and to offer the
4 insurance, but in order to be able to do that, we
5 need to have predictability in this insurance.

6 I mean no disrespect to the people that
7 are impacted by this. Four of our policyholders
8 that are going to have rate increases are my mom,
9 my dad, my mother-in-law and my father-in-law. I
10 never understood just exactly what this meant to
11 those people until I was sitting down with my
12 father-in-law and mother-in-law. As a side note,
13 that's a whole different discussion, as you'd
14 expect, your mother-in-law talking about this.
15 And I talked about the needs, and I talked about
16 the conditions, but I reminded them that we are
17 going to pay every dime on this when that time
18 comes, because for most of our policyholder they
19 don't ever let go of these policies, and they do
20 claim. And it's important that we and all of our
21 other companies are there to be able to pay those
22 claims. And that's why it's such an important

1 late '80s and early '90s, and they were cold
2 sterile wings on hospitals or nearby hospitals,
3 and they've evolved, and I'm glad.

4 I'm at the end of the baby boom era.
5 It's quite likely that my wife and I or one of us
6 will be in one of those facilities, and we're glad
7 that they're much nicer than they ever were, but
8 it also is impacting behavior. That's something
9 that hasn't come up in the discussions. Yes,
10 people are living longer. Yes, morbidity is
11 getting worse. Yes, people keep their policies.
12 But the other thing is they think about claiming
13 different. It's a different discussion to go into
14 an assisted living facility or one of the very
15 nice facilities that exist today than it was back
16 when perhaps your parents or your grandparents
17 were looking at these facilities. So it's
18 important for us to be able to understand that.

19 In addition to being transparent -- and
20 I'm really excited, Commissioner, that you started
21 off by saying that your desire and the governor's
22 desire is to be transparent. That's why we filed

1 facts that they have.

2 MR. REDMER: Thank you, Tim.

3 UNUM.

4 UNUM LIFE INSURANCE COMPANY OF AMERICAN TESTIMONY

5 MR. MONAGHAN: Good afternoon and thank
6 you for having me. On behalf of UNUM, thank you
7 for having this hearing, Maryland Insurance
8 Association and everyone participating. We
9 appreciate it.

10 My name is Matt Monaghan. I'm the vice
11 president and general counsel of UNUM's closed
12 block operations. The business unit is comprised
13 of products that we no longer sell, and not
14 surprisingly long-term care is one of them.
15 Long-term care policies represent about half of
16 our overall closed block of business.

17 Just following up on Tim's point, our
18 outstanding need for the filing that we have
19 pending is actually 99 percent for folks with
20 compound, uncapped inflation and 68 percent for
21 folks with simple uncapped inflation. We have
22 filed for both of those groups at 15 percent, and

1 we appreciate and expect that's the direction we
2 can see, so as a result, we will need to file
3 again in the future. And I'll be able to speak to
4 the landing spot issue, too, because we have
5 addressed that previously in your department.

6 We exited the individual long-term care
7 market in 2009. We exited the group long-term
8 care market in 2012. Most, the vast majority of
9 our long-term care policies were sold between 1989
10 and 2012. We have approximately a million
11 long-term care insureds nationwide. In Maryland
12 we have approximately 4,300 Maryland individual
13 long-term care insureds, and we have approximately
14 16,000 individuals who are insured under UNUM
15 Group's long-term care policies that are issued by
16 Maryland employers.

17 As context for today's hearing, the
18 total number of Maryland policyholders who would
19 face a premium increase if our pending request is
20 granted would be slightly less than 2,500.

21 And there are six policy forms, and to
22 save time, I won't get into all that unless you

1 make me.

2 Our commitment is to all of our
3 policyholders, our long-term care policyholders,
4 not only in servicing the policy, administrating
5 the policy during its lifetime but also, and most
6 importantly, at time of claim. And that's why
7 it's critically important that we secure the
8 necessary rate increase, to allow us to meet all
9 of our obligations. And I'll get into that in
10 more detail in a moment.

11 During 2015, we paid over 390 million in
12 long-term care benefits nationwide. Another
13 priority of ours, though, of course, it has to be,
14 is to manage all of our insurance products to
15 ensure financial stability, the financial
16 stability of our operating company for both the
17 short-term horizon and also for long-term
18 sustainability in the 25 years before our
19 long-term care claims peak.

20 So, you know, people talk about results
21 and what's the company done last year, what's the
22 company doing next year, but really it's a 25-year

1 period before the claims peak, and then it will be
2 another 20 years for them to run off. And that's
3 why rate increases are vital, a vitally important
4 element. It doesn't mean there aren't other
5 elements, but it's a vitally important element to
6 our strategy.

7 In the late 1980s when we entered the
8 long-term care business -- we heard this from
9 others -- we priced our products based upon the
10 best available information at that time. We had a
11 lot of expert actuaries look at all the different
12 factors and come up with an actuary assumption
13 that made sense in slight of experience to date.

14 Unfortunately, like everyone here, all
15 the carriers here and actually every long-term
16 carrier that I know, our actual experience is
17 vastly different than what we had expected. And
18 you heard some of the elements of that from other
19 folks, and I won't get into it in detail, but I
20 will tell you that as a result our long-term care
21 block has suffered significant overall losses and
22 will well into the future. And that would be the

1 case, just in light of the multiple pricing
2 factors involved, that would be the case even with
3 an increase in interest rates.

4 In 2006 when the financial reality of
5 long-term care rate increases -- I'm sorry, the
6 economics of our long-term care business became
7 clear to us and credible, we began filing rate
8 increases, long-term care rate increases. Our
9 goal in seeking long-term care rate increases
10 is -- I'll tell you what it isn't first. It's not
11 to return the block to a state of profitability,
12 not in the slightest. It's also not to recoup
13 past losses. We've had plenty of losses and will
14 continue to. We're not looking to recoup those.
15 Instead, our goal is aimed solely at moving our
16 long-term care block to a point of
17 self-sustainability to ensure that over that long
18 horizon that I spoke of we will have enough in
19 reserve plus expected premium to meet all of our
20 claim obligations and to pay as many of our
21 expenses as we can.

22 With that in mind, our current planned

1 rate increase nationwide represents only
2 approximately 28 percent of what we could seek as
3 actuarially justified under our given facts, given
4 scenarios.

5 Here in Maryland because of the
6 15 percent annual rate increase cap, our current
7 request is made in smaller fractions, and we are
8 taking an incremental approach in Maryland, and we
9 appreciate working with your department.

10 I mentioned earlier that we would be
11 seeking 99 percent for compound uncapped inflation
12 and 68 percent for simple uncapped inflation.
13 Nonetheless, even without seeking limited -- I
14 shouldn't say limited because they are still
15 significant, but even with us seeking far less
16 than we could actuarially justify, we totally
17 appreciate the impact to our customers. I have
18 relatives like Tim there, and we've had many
19 conversations about it.

20 So at UNUM we've come up with our
21 version of a landing spot. We've talked about it
22 in other forums, and we've talked about it with

1 the department. The way that our landing spot
2 works is essentially it's an impact-mitigation
3 option. So the rate increase applies, but it
4 provides you options to ensure that your premium
5 doesn't increase.

6 The way ours works is, first of all, the
7 rate increase that we have pending on this block
8 of old individual long-term care policies, it only
9 applies to our customers that have our richest
10 coverage. It's 5 percent uncapped compound
11 inflation or 5 percent uncapped simple inflation.
12 And the way our landing spot works is they can
13 avoid the rate increase -- they don't avoid the
14 rate increase, they avoid the premium increase by
15 agreeing to adjust their inflation adjustment on a
16 going-forward-only basis from 5 percent to
17 3.2 percent. And what that means is all of the
18 benefits that -- increases that have accrued at
19 5 percent for as many years as they've had the
20 policy and paid the premium will lock at the point
21 of accrual, at the point that they elect that
22 landing spot, so they have credit for all of

1 those. But on a going-forward basis, their next
2 and their following subsequent rate increase would
3 be at -- the adjusted benefit would be at
4 3.2 percent on a going-forward basis.

5 In Maryland, because of the 15 percent
6 rate cap, we talked to the department, and what we
7 have done here and what other departments have
8 done as well is they have said: We want to have
9 that option available for our consumers. Can you
10 offer it and allow them to not have their premium
11 increase on this rate increase, but also give them
12 a guarantee that their premium won't increase for
13 any future rate increases up to your relative
14 need, which we discussed is 99 percent of policies
15 with an uncapped compound and 68 percent for
16 policies with uncapped simple inflation? So
17 that's what we're offering our customers, if you
18 approve it. You approved it on our last filing,
19 which provides them a premium increase not only
20 for that rate increase but all future rate
21 increases up to 114 for compound, and 82, I
22 believe, for simple. So that's how our landing

1 premiums they've paid up to that point in time is
2 available in a pool for them as a benefit, if they
3 meet the definition of qualified benefits under
4 our long-term care policy.

5 We at UNUM feel very, very strongly that
6 no policyholder faced with a rate increase should
7 surrender their coverage. You can't replace the
8 coverages that we're talking about in this filing,
9 and we think we've offered and we provide
10 reasonable alternatives at various levels of
11 affordability to allow our customers to keep their
12 coverage.

13 We acknowledge this is extremely
14 difficult for everyone, but most difficult for our
15 customers and other consumers. We're going to
16 continue to do everything that we can to provide
17 reasonable alternatives to manage affordability
18 and to make sure that we're there to meet every
19 one of our obligations and administrate the policy
20 at the time of claim.

21 So thank you very much.

22 MR. REDMER: Thank you, Matt.

1 Appreciate it.

2 For the policyholders, thank you for
3 your patience. We'd like to hear from you. And
4 let start with Lee Harrington.

5 COMMENTS BY LEE HARRINGTON

6 MR. HARRINGTON: This is Lee Harrington.

7 MR. REDMER: Would you mind coming up
8 here and speaking up.

9 MR. HARRINGTON: My name is Lee
10 Harrington. My carrier is John Hancock. I've
11 been to -- this is the second of the meetings I've
12 been to, and I'm hearing from all the carriers all
13 of the reasons that the rate increase should be
14 accepted.

15 I'm now retired. Before I retired, I
16 was with a company that was supported by
17 dues-paying members. We did quite well. The
18 executives got good raises, got bonuses. We had a
19 chauffeur-driven car. We had Christmas parties
20 for the staff every year. And that was all well
21 and good. Due to some bad financial decisions,
22 the company came on hard times, but we didn't

1 raise the dues for our members. The company cut
2 back on expenses.

3 I'm not hearing anything about that from
4 any of these carriers. I'm not saying you should
5 or you shouldn't, but it sure would be nice to
6 hear that you're sharing in this burden that we
7 all have on making up the differences.

8 MR. REDMER: Thank you, Mr. Harrington.
9 I appreciate that.

10 Mr. Lyon.

11 COMMENTS BY ROBERT LYON

12 MR. LYON: Thank you. My name is Robert
13 Lyon, from Gaithersburg, Maryland. The company
14 I'm dealing with is Genworth. I appreciate the
15 opportunity to be here today to hear from you
16 people and have myself heard.

17 I'll start generally speaking that I
18 think we're all here today to offer our opinions.
19 Everyone, of course, is entitled to offer
20 opinions, have their own opinions, but clearly not
21 their own set of facts. I will acknowledge that
22 until today I've had very little facts. Be that

1 as it may, what I'm about to say, I will stand by.

2 I've heard repeatedly today from the
3 insurance carriers -- and thank you for being
4 here -- that people have chosen to retain their
5 policies, pay the premiums without reductions in
6 benefits. Very frankly, I don't think we have a
7 choice. Given what we've all heard from the
8 carriers, what we've all experienced, what we've
9 read in the newspapers, escalating costs are such
10 that we have no choice but to cut back,
11 realistically. So in order to keep any kind of
12 long-term care health insurance at all, we're
13 going to be forced to continue to pay these
14 premiums. I just don't think we have a viable
15 alternative.

16 The greatest impact to people, I
17 believe, is to us senior citizens, retired. I
18 think we are very vulnerable. We're on fixed
19 income. All you have to do is read the papers
20 yesterday to see and hear that we are getting no
21 help from Social Security. Didn't get any last
22 year. No reason to expect we're going to get it

1 this year. So we have to come up with this money
2 someway, somehow. This, of course, is going to be
3 hard.

4 Many of these policies were purchased a
5 number of years ago, and after just a few years
6 the premiums were raised because the long-term
7 insurance providers, in my opinion, didn't do an
8 adequate job in making projections.

9 These are professional. They say that
10 the insurance product is relatively new, 40 years.
11 I guess I and them, with all due respect, have a
12 different definition of new. Forty years seems to
13 be enough time to get it right, if I may.

14 Candidly, again, this looks to me, my
15 opinion again, frankly, as do-overs for these
16 organizations. In fact, I'll just take it one
17 step further. It looks to me like, to a large
18 extent, we consumers are providing a consumer
19 bailout for companies that made inadequate, poor
20 choices, decisions, business models, whatever. It
21 didn't work out for them. It seems to me there's
22 an extraordinary burden placed on us consumers

1 now, and again -- my term, my opinion -- this is a
2 consumer bailout.

3 Without going into too much detail, my
4 wife and I have had policies with Genworth for 12
5 years. The last three years the rates have gone
6 up 15 percent. That's a cumulative increase of
7 52 percent with no end in sight. Genworth has
8 told us very clearly that we can expect these
9 increases to continue for the foreseeable future.

10 I'm trying to cut this short for other
11 folks.

12 I will say in closing, I read a recent
13 editorial in the Washington Post that addressed
14 the recent and terrible actions, performances of
15 Wells Fargo. I think you all read that or are
16 aware of the situations. That editorial stated,
17 and I quote, "The definition of ethical business
18 is to figure out how to make a profit honestly
19 even when conditions beyond your control create
20 temptations to do otherwise." I'm not pointing
21 fingers. I'm making a comment that I think
22 certainly can apply to the current situation we're

1 in.

2 I don't know where we citizens are going
3 to get help. The insurance companies benefit from
4 the second largest lobbying organization in the
5 country. That's the insurance lobby. We
6 individuals, absent help -- and clearly today I'm
7 learning a little bit more about the help we are
8 getting from these folks, and I thank you.

9 Candidly, it's a little bit late in coming. I've
10 learned facts today that I've never had access to
11 before. So I thank you for that.

12 We can write to our government
13 officials. We have no other opportunity, no other
14 advocates, government officials, and I have
15 addressed more than I'm going to name or number
16 today. It's a poor time to be addressing
17 government officials today.

18 I thank you for your time. I thank you
19 for the information I received today. I'm leaving
20 with more facts than I had before, and I hope this
21 kind of transparency and information will be
22 provided to us in the future.

1 Thank you.

2 MR. REDMER: Thank you, Mr. Lyon.

3 Is Evan Richards here? Evan just stand
4 up. I know you didn't want to speak. Evan is
5 here representing Senator Kathy Klausmeier, local
6 state senator. Thanks for coming.

7 MR. RICHARDS: Thanks for having me.

8 MR. REDMER: I should make you speak
9 anyway.

10 (Laughter.)

11 Mr. Brown.

12 COMMENTS BY JOSEPH BROWN

13 MS. BROWN: Good afternoon. My name is
14 Joseph Brown, and my wife and I are both
15 policyholders of Genworth, which started out as GE
16 Capital Insurance Company. We traveled over here
17 from Centreville today. I wouldn't have known
18 about this hearing except that I was on the
19 website looking for the new Medicare supplement
20 policies, and I happened to catch this, and we
21 felt it was important enough to drive over here
22 from Centreville today.

1 division of them all along at that time. And
2 Genworth, they put out the literature saying
3 basically the same thing, we maintain, we plan to
4 maintain. And I have all the literature. I can
5 show it to you guys if anybody wants to see it.
6 It says in 2013, yeah, we're going to keep the
7 policy -- "Our goal has been to price our
8 long-term policy so that the premiums will remain
9 at original levels." Right in their marketing
10 literature. Okay?

11 Now, by 2015 they changed their story,
12 but they also sent us a notice back in 2013 when
13 they took over and talked about how great Genworth
14 was, and they talked about integrity and
15 compliance and sharing knowledge. Last year, when
16 the 2015 increase came in -- and I take exception
17 to what your senior vice president said about how
18 great your people are.

19 Having had two increases in a row, I
20 want to know where are we going with this? What's
21 the future? So I called the call center. You'd
22 think you were talking to the wall when you say,

1 Well, what's the future? What are we looking at
2 down the road? What's coming? Is this it? Is it
3 one year? Two years? They couldn't tell me. So
4 we went back to our agent who took the -- sold us
5 the policies and said get us some information. He
6 couldn't come up with anything either.

7 So, I mean, you hear the story today,
8 this is 15 for ever and ever and ever, so just
9 count on it for every year. Right? So Genworth's
10 credibility, from what they have on paper, down
11 the tubes.

12 Now Genworth is a freestanding company,
13 but it's in the process of bought by the Chinese,
14 so who knows what that's going to bring.

15 But Mr. Jeffrey Immelt was the chairman
16 of General Electric and he was when I bought my
17 policy and he was when he just sold off GE to
18 Genworth as part of that whole GE Capital thing.
19 He only makes \$37 million a year, plus all his
20 associated lieutenants up there make 10 to \$20
21 million a year. So what did they kick in when
22 they dumped Genworth? What do they kick into the

1 in the world can you guys sit there and think that
2 the consumers can absorb this? Social Security
3 got zero last years. This year we got an
4 increase, .003. You know what that amounts to?
5 About five bucks a month. And you're going up 200
6 and some dollars. It's just not sustainable,
7 so --

8 Oh, the one thing I keep hearing about,
9 the lapse rate, it seems to me that that's what
10 you really like, and then you get to keep all the
11 money. And everybody wanted to tout that they
12 give you this optional limited benefit. You had
13 my money since 2004. You're going to give it back
14 to me. What about all the interest you earned on
15 that? There should be some interest accrued on
16 that money if you're going to give it back to me.
17 So there's a lot of things in there where the
18 consumer needs some help, and I hope the
19 commission will look at that. And I would love to
20 talk to the senior vice president for Genworth
21 after, if she wants to talk to me.

22 MR. REDMER: Thank you, Mr. Brown.

1 Marshall Fritz.

2 COMMENTS BY MARSHALL FRITZ

3 MR. FRITZ: My name is Marshall Fritz.
4 I'm a consumer. I have a Genworth policy which
5 I've had since 2003.

6 Last spring I gave testimony and put it
7 on the record, and basically everything in my
8 written testimony then and oral testimony still
9 holds. I have some additional thoughts that, as I
10 reviewed the last week or two, to update, and I
11 will put that written on the record. Thank you
12 for allowing a week to do that.

13 The thing I want to focus on from
14 today's discussion is, Ms. Li, you mentioned in
15 terms of the process, that in the steps that you
16 will be looking at pricing assumption experience
17 not realizing why as one of the steps. Well,
18 let's go back a couple of decades, because what's
19 happening now really is based on what happened two
20 decades ago. And this is what we're hearing from
21 the insurance companies as well, the lapse rate.

22 Well, you could say it was accidental

1 that their actuary simply didn't give a good
2 rendition way back. However -- and I thank
3 Mr. Zimmerman for telling about the new
4 regulations. I wouldn't have known otherwise. In
5 there, under the 1997 proceedings, third quarter,
6 paragraph 1351, however they identify it, which
7 was prior to my policy issuance, suggested that
8 the industry was well aware that the policyholders
9 were holding onto their policies. I'll quote,
10 "Although the first generation of long-term care
11 insurance policies had higher utilization than
12 expected," he said that "underwriting practices
13 have evolved substantially," and he opined, this
14 is the person who entered in the record that "now
15 companies have better data and use less aggressive
16 termination assumptions." So that's 1997, third
17 quarter proceedings, paragraph 1351.

18 Well, here's the problem, folks. If in
19 1997 they knew that people were holding onto their
20 policies and not self-terminating them, then why,
21 for my policy in 2003 and other policies since
22 then, were they assuming a termination rate or a

1 lapse rate of 5 percent like the chief executive
2 officer, Mr. Tom McInerney, stated in 2016 to the
3 Pittsburgh Post Gazette? He said that "Fewer than
4 1 percent of customers annually drop their
5 policies and give up their right to future
6 benefits, when actuaries had assumed a lapse rate
7 of at least 5 percent based on the history of
8 their other products, such as life insurance."

9 Well, one can understand back in the
10 '90s, early '90s, but after the insurance industry
11 recognized this, and this is in the record, why in
12 the world did this stay into the analysis? In
13 other words, perhaps we should have had a higher
14 premium rate a decade, decade and a half ago
15 perhaps, okay, to be fair, with realistic
16 assumptions. But given this knowledge, it almost
17 seems like fraud on the part of the insurance
18 industry to ignore their own findings, and then
19 when the rates are approved by the state, they're
20 supposed to give their assumptions, and the state
21 should have known this also, because Maryland
22 participates on NAIC committees.

1 as long-term care insurance. Life insurance
2 people decide as they go along whether it's
3 appropriate to hold. Long-term care, they hold it
4 until they need it. Okay. So that's a big part
5 of what I want to bring up.

6 And the regulations, I'm a little
7 confused between Maryland already having a 58/85
8 loss ratio for long-term policyholders versus the
9 NAIC saying 60 percent. I'm a little confused for
10 long-term. But that's a minor little difference
11 or so. But there's nothing in your website about
12 the regulation. There's nothing saying, We're
13 considering regulation. And that's a lapse. If I
14 hadn't --

15 MS. GRASON: We actually exposed them
16 for public comment on our regulation page. If you
17 want to reach out to me personally, my contact --

18 MR. FRITZ: Mr. Zimmerman, in answering
19 some questions of mine, clued me into its
20 existence, so I looked at it.

21 MS. GRASON: Good.

22 MR. FRITZ: Otherwise, I wouldn't have

1 known because I thought the website really didn't
2 say what's going on behind the scenes. Maybe I
3 missed something, but --

4 MR. REDMER: And as a reminder, there's
5 a sheet with our contact information for anybody
6 that's got follow-up questions or comments for us.

7 MR. FRITZ: Reading the regulation for a
8 layperson may be difficult. I had to wade through
9 it and realized that a long-term policy, section
10 20 and 25.1 don't apply. So it looked like
11 something that applied, but I had to read very
12 closely.

13 Also, in a recent article in U.S. News,
14 May, 2016, written by Maryalene LaPonsie,
15 "Out-of-Control Premium Hikes for Long-term Care
16 Insurance," she put together comments from others,
17 and it said, "All but nine states have adopted a
18 long-term care insurance rate stability
19 regulation." Well, I don't see rate stability in
20 the Maryland regulations, but then we don't know
21 what the Maryland regulations really are. In
22 other words, it's not transparent what parts of

1 the regulations apply to us. You know behind the
2 scenes, but I didn't see that in the website easy
3 to detect.

4 Okay. So then it goes on to state,
5 "Rules limit company profits. The long-term care
6 insurance model regulation was first modified to
7 include rate stabilization provisions in 2000." I
8 don't see anything in Maryland, and it says --
9 well, it says, "While 41 states have adopted a
10 rate stability regulation, only 11 have published
11 the most recent amendment." I don't see any rate
12 stability in what we're discussing. I see caps of
13 increases, but not rate stability, unless
14 nonforfeiture concepts means rate stability.

15 MS. LI: Mr. Fritz, you can reach out to
16 us. We did adopt rate stability. That's the
17 58/85 rule.

18 MR. FRITZ: Ah, okay. But again, that's
19 not -- as I looked on your website, I didn't see
20 that. It might be there, but I didn't see it
21 easily. And then you have to explain to consumers
22 what that means.

1 U.S. News -- could that be done in Maryland?

2 MR. REDMER: All they did was implement
3 a cap that's higher than our cap.

4 MR. FRITZ: Oh. So the 20 to 30 percent
5 annually, even though 130 percent possible. Okay.
6 But again, that's not clear.

7 So I want to leave the impression about
8 that what's really unfair is how this all started,
9 got us into this situation where we don't know the
10 horizon of what's in the insurance companies'
11 expectations about long term, and we're coming
12 from a situation where the lapse rate was really
13 faultily implemented, even when they seemed to
14 have known it. And so that's really wherein the
15 consumers are stuck. And it's a big problem what
16 all this means and whether we have truth from the
17 companies and what it means for truth from the
18 state in trying to deal with a company that
19 couldn't give us a realistic basis for their
20 premium.

21 MR. REDMER: Thank you, Mr. Fritz.

22 Gilbert Cohen.

1 the state says you do not sell long-term care in
2 this market.

3 MR. REDMER: What it might be is some
4 companies have a closed block, so they don't sell
5 these policies anymore, they sell different
6 policies.

7 MR. G. COHEN: The statement just says
8 they do not sell a policy.

9 MR. REDMER: Yep.

10 MR. G. COHEN: And the question to the
11 state is when they, John Hancock, presents these
12 possible rate increases, don't you have to know
13 how much the active reserves are? Don't you put
14 that in the formula to see what they're asking
15 for?

16 MS. LI: Yes, they give me the formula.

17 MR. G. COHEN: In their document, it
18 says, and I quote, "Active life reserves have not
19 been used in this rate increase demonstration."
20 So it's either yes or no. I mean, if you need
21 that document, if you need that figure, it's not
22 in the paperwork that they're sending you, so I

1 have a hard time understanding how you can look at
2 a rate increase without knowing what their
3 reserves are.

4 And another quote from their documents,
5 "John Hancock is limiting the magnitude of the
6 increase at 100 percent, particularly at the older
7 ages." Who else is using these policies? My wife
8 and I are in our mid 80s now. Are we looking
9 forward to a 15 percent increase from now until we
10 die? Is that a possibility? And no one can
11 answer that question for me either.

12 So with that, I'll let someone else
13 talk.

14 MR. REDMER: Thank you. Thanks for
15 coming, Mr. Cohen.

16 Irving Cohen.

17 COMMENTS BY IRVING COHEN

18 MR. I. COHEN: My name is Irving Cohen.
19 I'm not related to Gilbert Cohen, I don't think.
20 Could possibly. There's probably only three
21 Jewish families in the world.

22 (Laughter.)

1 I'm a resident of Montgomery County,
2 proudly, for the last 45 years. I gave testimony
3 in April.

4 This agency is charged with protecting
5 consumers by assuring their treatment of
6 consumers, assuring that insurance is available at
7 fair prices. The failure of the agency to
8 publicly respond to a lot of the questions that
9 were raised in April only feeds the narrative
10 being expressed by many of the policyholders in
11 their written comments already submitted for the
12 record that they feel the agency is acting as a
13 rubber stamp, not my words but their words.
14 They're protecting the profits, expense structure,
15 and underwriting assumptions of the various
16 carriers.

17 As I didn't last year, I want to ask the
18 agency the follow questions, which I won't ask for
19 an answer today, but I would hope that over some
20 period of time these answers should be made
21 public, because I don't think these are just my
22 questions. What is the cost and actuarial

1 structure supporting the existing policies over
2 all the years, all the years since the policy was
3 purchased? Mine were purchased in 1997. My
4 premiums were around \$4,000. They're \$14,000 now.

5 Who is bearing the risks and the rewards
6 of performance with respect to the various
7 elements of the policy structure? There was
8 absolutely no discussion by the carriers. These
9 policies have multiple layers of risk, and that
10 risk is apportioned between the policyholder and
11 the carrier. And frankly, at the end of the day,
12 it's apportioned to the citizens of the state of
13 Maryland, as I'll make that point later.

14 So once we have an analysis of what the
15 assumptions were at the beginning and now what
16 they are when they're coming in, how do we
17 understand the differentials between the
18 assumptions and what's really happening?

19 And in exercising its powers here, how
20 does the agency meet its goal regarding reasonable
21 premiums and fair treatment of consumers as to how
22 it allocates the risk?

1 just transfers of assets, assets that maybe belong
2 in the reserves of the long-term care, because
3 those are good assets, whereas good assets get
4 transferred out and bad assets get transferred in?
5 I don't know.

6 My grandmother used to say follow the
7 gelt, follow the money. And that's what we're not
8 doing, we're not following the money. We're
9 looking at statistical data. I would suggest to
10 the Commission you need some very good cost
11 accountants who understand costing, and also maybe
12 some financial accountants who understand really
13 the underlying financial buttress of all of these
14 policies, not the statistical part, but how do
15 they really work in the marketplace? Why does a
16 company undersell the premiums at the beginning to
17 get the fish hooked and then comes here and wants
18 increases because they set the premiums too low?

19 The simple discussion we had early on
20 was simple. It doesn't assume -- it assumes a
21 perfect world, a perfect world that does not
22 exist, where everybody is honest, everybody wants

1 person runs out of savings and runs out of assets
2 or hires some really smart estate planning or
3 elder lawyer to pawn off their assets to the
4 family members within the five-year rules, guess
5 what? They qualify for Medicaid. Well, who pays
6 for the Medicaid budget? All of us pay for that.
7 And that budget we already know can consume the
8 entirety of every penny that we pay now to our
9 state and our federal government.

10 So I really don't have anything else to
11 say. It's late in the day. Thank you very much
12 for the chance to talk.

13 MR. REDMER: Thank you for your
14 participation.

15 We have to clear the room. Once again,
16 on behalf of the Maryland Insurance
17 Administration, we appreciate your attendance and
18 participation.

19 As a reminder, our contact sheet is here
20 for any follow-up questions or comments.

21 And thank you again.

22 (The hearing was concluded at 3:53 p.m.)

1 CERTIFICATE OF SHORTHAND REPORTER -- NOTARY PUBLIC

2 I, Cari M. Inkenbrandt, Registered Professional
3 Reporter, the officer before whom the foregoing
4 proceedings were taken, do hereby certify that the
5 foregoing transcript is a true and correct record of
6 the proceedings; that said proceedings were taken by
7 me stenographically and thereafter reduced to
8 typewriting under my supervision; and that I am
9 neither counsel for, related to, nor employed by any
10 of the parties to this case and have no interest,
11 financial or otherwise, in its outcome.

12 IN WITNESS WHEREOF, I have hereunto set my hand
13 and affixed my notarial seal this 1st day of November
14 2016.

15 My commission expires:

16 July 2, 2017

17

18

19

20 _____
NOTARY PUBLIC IN AND FOR THE

21 STATE OF MARYLAND

22

<hr/> \$ <hr/>	88:7 127:4	1351 126:6,17	1990 85:6
\$1,000 41:14,22	1,952 86:15	14 120:17,18	1991 67:10 71:1 79:18
\$1,200 42:14,17	1-800 89:15	14.2 72:5	1997 47:15 126:5,16,19 130:16 140:3
\$1,500 42:13	1.2 53:13	14.7 7:4	1st 15:4,10,13 63:18
\$1.7 99:15	10 122:20	15 7:2,7,8,11,16 9:8,9 14:7,9,15 39:14 54:20 55:2 57:20 62:14,15 68:16 71:6 72:4,6 79:8,20 84:12, 15,21 85:1,9,15 86:13 91:3,5 101:19 102:22 107:6 109:5 116:6 120:18 122:8 129:1,11 134:18 138:9	<hr/> 2 <hr/>
\$10,000 40:19,21 41:2,16,18	10,000 42:6	16 120:18	2 54:20 58:21 62:7 72:6
\$100 82:6	100 69:22 89:18 138:6	16,000 103:14	2,500 103:20
\$117 82:5	101 27:14	17 46:19 47:7 48:1,2 120:19	2.1 54:20 58:21 62:7
\$117 82:5	11 133:10	170 82:9 85:8	20 33:15 34:18,19 36:20 40:7 42:6,9 47:13 48:19 49:3,10 97:20 105:2 134:10,11 135:4
\$12,000 41:19 42:2	11,000 55:9	173 82:3	200 124:5
\$14,000 140:4	111 82:9 85:7	18 46:19 47:6 48:1,3 75:17	200,000 59:14
\$150 70:3,11	114 109:21	1974 120:11	2000 86:15 133:7
\$173 82:5	117 82:3	1978 53:10	2000s 67:11
\$20 122:20	12 14:10 116:4	1980s 105:7	2001 85:6
\$37 86:18 122:19	12,000 42:5	1987 65:21	2002 15:4,11,13 63:18
\$4,000 140:4	12.8 7:11 86:12	1989 103:9	2003 62:8,10 125:5 126:21 130:18
\$6,000 41:22	120 94:11		2004 71:1 79:15,18 120:5 124:13
<hr/> 0 <hr/>	13 7:15 70:21 120:17 129:11		
003 124:4	13.7 7:4		
<hr/> 1 <hr/>	130 134:8 135:5		
1	1331 47:16		

2006 106:4	3.5 70:6,9	108:10,11,16,19 127:1,7	75 123:21
2009 103:7	30 36:20 47:13 49:12 94:2 120:14 134:10, 11 135:4	50 42:10 48:22 55:17	<hr/> 8 <hr/>
2010 68:3	31,000 53:11	50s 66:7	8 33:18
2011 136:13	35,000 7:19	52 116:7 123:17	80 61:6 134:7
2012 61:5 86:15 103:8,10	390 104:11	52.1 123:18,19	800 50:11
2013 62:9,10 121:6,12	3:53 145:22	57 120:8	80s 33:17,22 66:7 97:19 98:1 138:8
2014 8:11	3rd 11:16	58 15:16 24:5 64:14,16, 19	82 109:21
2015 121:11,16	<hr/> 4 <hr/>	58/85 15:14 63:20 64:4,11 67:21 131:7 133:17	839 79:21
2016 70:20 77:7 123:19 127:2 128:4 132:14	4 33:20 70:6,9	59 120:7	85 15:16 64:22
2017 123:20	4,300 103:12	<hr/> 6 <hr/>	<hr/> 9 <hr/>
23rd 77:7	40 115:10	6 33:18 47:11 84:2 85:3	90 129:4
25 94:2 104:18 120:13	40s 66:7	60 15:5,7 24:5 131:9	90s 33:18 34:1 47:18 66:8 98:1 127:10
25-year 104:22	41 133:9	65 7:13 97:7	92 136:3
25.1 132:10	45 139:2	68 102:20 107:12 109:15	94 87:4
25th 77:6	46 71:15 74:1	<hr/> 7 <hr/>	99 102:19 107:11 109:14
28 107:2	48 58:1 63:15,18,19,21, 22 65:5 128:19,20 134:18	<hr/> 7 <hr/>	<hr/> A <hr/>
<hr/> 3 <hr/>	<hr/> 5 <hr/>	70 7:13 97:7 99:19	AARP 55:8 57:20
3 33:20 101:4	5 68:7,8,9 69:19,20 70:5,8 85:3 88:6	7042 55:1	ability 72:17
3,918 79:8		7044 55:1	
3.2 108:17 109:4			

absent 117:6	accrued 108:18 124:15	75:11 86:1 105:12 119:22 123:4 126:1	administrating 104:4
absolutely 140:8	accuracy 26:9	Adam 10:4,5 75:3	administration 6:22 8:5,20 9:14,21 11:13 13:15 25:4 30:18 31:14 53:4 54:8,15 61:16 65:15 76:12 77:2,6,22 84:5 119:3 145:17
absorb 124:2	acknowledge 111:13 113:21	add 18:22 23:12 90:4	administrative 141:20
Academy 54:12 75:16	acquired 79:15	added 41:15 73:9	Administrator 10:16
accept 143:15	acquiring 79:15	addition 44:12 71:18 72:15 83:9 98:19 99:15	adopt 133:16
accepted 110:1 112:14	act 57:15 99:6 136:4,11	additional 8:7 11:15 36:12 41:7 58:3 64:12,20 65:1 71:16 90:2 97:13 125:9 141:14	adopted 132:17 133:9
access 117:10	acting 139:12	Additionally 9:13 11:10	advance 38:18
accidental 125:22	action 54:16 55:4 57:13 60:5,6	address 53:21 80:1 84:19	advances 66:10
accompany 45:22	actions 57:10 58:3 116:14	addressed 50:1 103:5 116:13 117:15	adverse 89:5
accompanying 75:14	active 137:13,18	addressing 117:16	Advocacy 10:8
accord 57:6	actively 61:11	adequate 92:3 115:8	advocates 117:14
account 31:11,18 32:8,12,18, 19 33:2,12 34:9 37:5, 6 38:8 41:4,15,21 43:1,5,22 45:15	actual 39:17 81:15 105:16	adjust 57:8 108:15 110:11, 16	Affairs 10:3,10,13,18
accountability 123:2	actuarial 10:4 13:3 16:2,4 17:8 19:5,6 23:14 54:3,13, 18 55:17 57:4 75:13 77:8 80:1 128:6 139:22	adjusted 109:3	affect 7:18 95:22 96:1
accountants 142:11,12	actuarially 19:3,10 61:16 63:3 64:1 73:12,13 107:3, 16	adjusting 47:19	affiliation 11:22
accounted 64:5	actuaries 25:8,11 26:4,7,22 40:4 46:7 54:12 75:16,17 105:11 120:4 127:6	adjustment 16:19 108:15	affirmatively 25:22 70:16
accounting 141:13	actuaries' 25:9 36:3 120:1	adjustments 60:14 65:22 110:14	affordability 60:16 111:11,17
accrual 108:21	actuary 10:2,18 12:6 20:1	administer 30:20 68:1	afternoon 6:2 9:22 52:13 54:7 65:10 75:6 78:17 92:22 102:5 118:13
accruals 68:13		administrate 111:19	age 29:6,13 56:7 57:17
accrue 32:5			

120:7	amendment 133:11	92:3	21 94:2 103:10,12,13 107:2
agencies 144:3	America 7:10,14 76:6 79:13 85:21	anymore 110:22 137:5	April 6:11 8:6 52:19 139:3, 9
agency 139:4,7,12,18 140:20 141:4 143:10,11,15, 19 144:1,14,17	American 54:12 55:7 75:16 102:4	apologize 74:12	areas 77:5 93:18
agent 30:21 122:4	amount 6:6 28:4,8 29:17 32:11,15 33:9,10 34:13 38:9,15,22 39:3,17,19 41:5,8,12, 13 42:9,11 44:1,2 45:17 63:3, 64:19 65:1 68:10 72:20 90:17 91:7,14,15 97:6	appears 35:9 128:5 141:2	arising 94:4
ages 72:9 88:12,16 138:7	amounts 39:7 43:1 124:4	application 23:17 42:20 75:15 80:14	Arland 54:2,6,10 63:22
aggregate 7:18	analogy 31:8	applications 78:16,22 80:4,9 82:8, 12 84:4	article 132:13 134:22
aggressive 126:15	analyses 81:2,7	applied 21:7 64:12 67:19,22 132:11	articles 14:5
aging 94:5	analysis 16:18 77:13 127:12 140:14 143:17,21	applies 55:4 108:3,9	aspect 74:12
agree 134:12	analyst 10:5 13:15	apply 70:12 85:14 95:19 116:22 132:10 133:1	aspects 80:2
agreed 58:15	annual 32:10 107:6	appointment 101:12	assess 77:1
agreeing 108:15	annually 127:4 135:5	apportioned 140:10,12	assessments 56:20
ahead 6:4 119:14	Annuity 76:5 79:12	approach 47:10 107:8	assets 142:1,3,4 145:1,3
aide 39:9	answering 131:18	approaches 50:2	assigned 13:2,20
aided 95:16	answers 69:13 139:20	approaching 123:21	assist 80:8 92:4
aimed 106:15	anticipate 33:8 71:16 88:21 89:5	approval 79:2 80:7 83:10 86:11	assistant 10:14,16 65:11
allocated 141:3	anticipated 78:4 87:15 88:21	approve 19:2 26:7 84:6 109:18	assisted 39:5 40:9,10 98:14
allocates 140:22		approved 64:21 68:18 90:19 95:7 109:18 110:5 127:19	Associate 10:7
allowing 101:12,19 125:12		approximately 57:12 58:1 65:4 79:8,	associates 59:22
alternative 68:4 90:17 114:15			Association 8:12 55:7 76:6 79:13 102:8
alternatives 111:10,17			association's 9:17

<p>assume 37:10,11 69:18, 130:21 142:20</p> <p>assumed 33:1,18 36:15,17 41:11 47:14 57:1,3 81:16,17,19 88:14 127:6</p> <p>assumes 26:8 48:15 142:20</p> <p>assuming 47:18 126:22</p> <p>assumption 16:10,11,12 35:4 38:3 88:6 105:12 125:16</p> <p>assumptions 16:8,9,16,19 33:8, 34:10 35:8 55:17 75:19 76:22 77:19 81:22 127:16,20 128:11 140:15,18 143:17,18</p> <p>assured 82:16</p> <p>assuring 139:5,6</p> <p>attained 57:17 60:13 88:12,16</p> <p>attempt 82:12</p> <p>attempted 95:16</p> <p>attempting 57:8 61:11</p> <p>attend 119:18</p> <p>attendance 10:6 145:17</p> <p>attendees 65:16</p> <p>attention 92:8</p>	<p>Attorney 19:19</p> <p>attractive 62:19</p> <p>attributed 14:22</p> <p>audience 25:21 27:9 69:8</p> <p>audio/visual 20:5</p> <p>August 70:20</p> <p>automatically 28:12</p> <p>automobile 144:9</p> <p>average 7:2,3,6,8,10,12,14,16 40:13 57:16 71:13 72:4 86:12,17</p> <p>averaged 134:7</p> <p>avoid 57:15 108:13,14</p> <p>aware 74:11 116:16 126:8</p> <hr/> <p style="text-align: center;">B</p> <hr/> <p>baby 94:4 95:21 98:4</p> <p>back 10:11,22 25:20 43:21 44:10 47:4 50:3 59:9 72:2 74:15 97:13,22 98:15 113:2 114:10 121:12 122:4 124:13, 16 125:18 126:2 127:9 128:4,11 129:4</p> <p>backdrop 33:4</p> <p>background 78:20</p>	<p>backs 123:14</p> <p>bad 112:21 142:4</p> <p>bailout 115:19 116:2</p> <p>balance 43:10,14,16,21 44:5, 10,15,17 45:4 50:3 60:15</p> <p>balanced 43:6</p> <p>bank 41:4,9</p> <p>bankruptcy 50:5</p> <p>base 141:12</p> <p>based 6:14 39:21 47:14 68:9 72:6 78:10 81:21 105:9 125:19 127:7 130:16</p> <p>bases 82:4</p> <p>basic 25:2 33:8 54:4 128:11</p> <p>basically 91:9 121:3 125:7 129:1 130:10</p> <p>basis 24:13 68:8 70:13 77:8 95:9 108:16 109:1,4 130:8 135:19</p> <p>bear 81:12</p> <p>bearing 140:5</p> <p>began 48:20 106:7</p> <p>beginning 32:12 34:17,19 38:10 140:15 142:16</p>	<p>behalf 25:8,13,15 69:13 76:2 86:7 102:6 145:16</p> <p>behavior 35:9 98:8</p> <p>believes 77:21 80:4 82:17</p> <p>belong 142:1</p> <p>benefit 26:20 28:2,3 31:20 32:15 60:13,14 68:2 69:21 70:2,10 83:11, 17 87:5,7 89:15 90:4, 5,10,13,15,18,19 91:1,7 109:3 110:11, 16 111:2 117:3 124:12 134:13,14</p> <p>benefits 14:22 27:15,22 28:13,14,17,18 29:1, 8 31:17,22 32:2,4,20 33:10 34:16 37:13, 16,20 40:12 43:7,17, 20 44:6,15 45:8 46:1, 2,4 47:1 49:6 50:14 56:18 59:7 61:9 68:12 69:20 70:8 75:19 78:8 82:5 83:16 88:11 89:22 90:2,15 91:11,19 101:9 104:12 108:18 111:3 127:6</p> <p>big 24:9 100:2 131:4 135:15</p> <p>bigger 42:10 91:5</p> <p>biggest 93:6</p> <p>billion 58:12 84:2</p> <p>bit 27:2,5 45:20 52:1 65:21 89:11 90:13</p>
--	---	---	--

93:4,20 117:7,9 136:7	burden 59:11 67:7 113:6 115:22 128:16	Capital 118:16 122:18	career 97:21
blessed 143:10	Burns 85:22	capitalistic 94:1	careful 77:12
block 67:20,21 85:11,12 97:6 102:12,16 105:21 106:11,16 108:7 137:4	business 13:12 14:19,21 15:1 17:19,22 19:13 47:22 52:15 61:12 64:4 67:9,10,22 74:9 79:3, 9,14,16,17,22 81:1,2, 9 88:5 97:7 102:12, 16 105:8 106:6 115:20 116:17 141:7	capped 17:1 71:5 72:3	carrier 6:9 19:4 22:11,17 67:1 105:16 112:10 140:11
blocks 67:9,10	butress 142:13	capping 71:8	carriers 6:12,19 8:2 9:11 12:22 13:11 14:12,14 15:8 16:2 17:17 18:4 19:9,14,18,22 21:8 24:13 31:10 52:1 69:9 90:12 92:13 100:5 105:15 112:12 113:4 114:3,8 139:16 140:8
board 120:20	buy 66:6 123:1	caps 133:12	carriers' 17:20
bonuses 112:18	buying 120:7	captions 48:4,7	case 31:13 33:12 37:16 42:4 43:5 44:16,20 45:3,6 48:18 106:1,2 129:16
boom 98:4	<hr/> C <hr/>	captured 20:19	case-by-case 24:13 130:8
boomer 95:21	call 63:9 89:16 101:13 121:21	car 112:19	cases 28:2 31:4 32:5 90:16 91:4
boomers 94:4	called 11:21 28:11 30:7 43:3 68:5 90:16 121:21	care 6:10,13,18 8:8,9,13, 17,20 9:3,5,11,16,17 10:6 12:8,11,19 13:13 20:4 25:1,10 26:6,19,21 27:1,4,13, 14,16,17,22 28:15, 21,22 29:1,4,11 31:1, 9 32:3,4,13,19 33:5 34:12,20,22 35:2,4, 20 36:3,5,6,8,21,22 37:8,13,16,19 38:7, 17,19 39:3,4,12,13, 17 40:10 42:22 43:8 52:15,20,22 53:2,9 54:2 55:5,16 56:8 58:6,8 59:2 65:20 66:5,8,19 75:8,18 76:1 79:3 84:1 86:14 88:4 89:19 90:20 94:8,15,16 95:9 101:11 102:14,15 103:6,8,9,11,13,15 104:3,12,19 105:8,20 106:5,6,8,9,16 108:8 110:19 111:4 114:12 126:10 131:1,3 132:15,18 133:5 136:19,21 137:1 142:2	catch 118:20
bought 43:8 120:5,14,15 122:13,16 136:3	calling 26:13	care 6:10,13,18 8:8,9,13, 17,20 9:3,5,11,16,17 10:6 12:8,11,19 13:13 20:4 25:1,10 26:6,19,21 27:1,4,13, 14,16,17,22 28:15, 21,22 29:1,4,11 31:1, 9 32:3,4,13,19 33:5 34:12,20,22 35:2,4, 20 36:3,5,6,8,21,22 37:8,13,16,19 38:7, 17,19 39:3,4,12,13, 17 40:10 42:22 43:8 52:15,20,22 53:2,9 54:2 55:5,16 56:8 58:6,8 59:2 65:20 66:5,8,19 75:8,18 76:1 79:3 84:1 86:14 88:4 89:19 90:20 94:8,15,16 95:9 101:11 102:14,15 103:6,8,9,11,13,15 104:3,12,19 105:8,20 106:5,6,8,9,16 108:8 110:19 111:4 114:12 126:10 131:1,3 132:15,18 133:5 136:19,21 137:1 142:2	cash 30:5 90:10,13,17 91:6
briefly 12:10 58:5 78:21 80:9	calls 59:14,22 100:10	carriers' 17:20	catch-up 42:3,12 44:13
bring 45:4 50:2 122:14 131:5	canceling 82:21	case 31:13 33:12 37:16 42:4 43:5 44:16,20 45:3,6 48:18 106:1,2 129:16	Cathy 10:2,5
brings 48:6	Candidly 115:14 117:9	case-by-case 24:13 130:8	caused 66:21
brokers 8:20 62:13	cap 9:8,9 14:7,8,19 15:1, 15 62:14 64:4 67:22 68:17 84:12,15 85:8 109:6 130:2,3 134:18 135:3	cases 28:2 31:4 32:5 90:16 91:4	Cavey 10:16
Brown 118:11,12,13,14 124:22		catch 118:20	center 100:11 101:13
bucks 124:5		catch-up 42:3,12 44:13	
budget 145:6,7		caused 66:21	
built 44:3,13,21		Cavey 10:16	
		center 100:11 101:13	

121:21 Centreville 118:17,22 chairman 122:15 challenge 97:15 100:1 challenged 19:7 58:10 challenges 9:15 89:9 91:21 challenging 93:3 chance 28:16,18,22 29:4,7 62:5 145:12 change 13:1,14 16:21 33:14 34:12 101:8 changed 40:7 45:18 97:17 121:11 characteristic 75:19 charge 19:9 charged 14:10 139:4 chauffeur-driven 112:19 check 15:18 checks 13:15 chief 10:1,14 12:6 127:1 child 40:21,22 child's 41:19 children 66:11 94:9	Chinese 122:13 choice 58:20 114:7,10 choices 53:21 115:20 choose 60:10,11 61:7 83:1, 12 chose 36:13 94:12 chosen 114:4 Christmas 112:19 chronic 94:16 circumstances 94:6 citizens 76:14 114:17 117:2 140:12 144:19 claim 15:8,15 30:4 37:19 39:13,17 61:1,14 66:7,20 72:12 77:17 83:18,22 88:1,11,17 93:8 96:20 104:6 111:20 claimant 90:19 claimants 80:19 claiming 72:9,10 98:12 claims 15:6 16:7,9 29:10,19, 22 30:1,7,11,13,21 31:7 35:16 55:12 56:8 57:21 61:3 64:18 65:2 72:10 80:19 81:6,12 84:2 87:22 92:3 96:22 99:16,20 100:11 104:19 105:1	clarifying 8:1 clear 18:22 63:5 72:21 73:10 106:7 128:21 134:22 135:6 145:15 closed 102:11,16 137:4 closely 132:12 closer 88:6 closing 83:19 116:12 clued 131:19 cochairing 10:5 Cohen 20:6,11,14,21 21:3, 10,19 22:4,8,14 23:9 24:20 135:22 136:1, 2,8,10,22 137:7,10, 17 138:15,16,17,18, 19 cold 98:1 colleague 78:14 colleagues 26:5 collect 39:22 41:16 43:2 44:11 45:7 80:20 82:6 collected 30:3,9 35:16 44:18 64:17 65:1 collecting 11:9 41:12 collectively 58:13 76:7 college 40:21,22 41:20	COMAR 14:5 combination 92:2 combined 81:20 commend 73:6 comment 23:22 46:18 47:5,8, 17 49:14 116:21 131:16 comments 6:13 7:22 11:2,11,15 18:7,13 26:16 75:1 76:15 112:5 113:11 118:12 119:18 125:2 132:6,16 136:1 138:17 139:11 145:20 commission 124:19 142:10 commissioner 6:8 10:7 18:13 25:3 46:13 52:16 61:20 65:14 75:6 86:5 93:1, 19 98:20 101:17 commissioners 134:2 Commissioners' 8:13 commissions 30:22 commit 62:20 commitment 93:6 104:2 committed 61:15 committees 127:22 communication 9:10 72:19
---	--	--	--

<p>companies 21:6 25:14 27:1,3,15 29:12 30:2 33:6,17 35:7 48:10 58:9 76:7 93:22 94:3,11 95:12 96:21 115:19 117:3 119:5 125:21 126:15 128:12 134:2 135:17 137:4 143:16</p> <p>companies' 135:10</p> <p>company 7:1,3,6,8,9,12,14,16, 20 15:21 17:11 21:7 23:5 24:3 25:7 30:8, 17 35:20 36:2,15 38:1,5,16 39:20 40:15 44:16 45:12 50:4,9 52:12 58:18 65:9 74:7 75:5,12 76:3,4, 79:5,14 92:21 93:13 94:22 102:4 104:16,21,22 112:16, 22 113:1,13 118:16 119:10 120:1 122:12 123:10 133:5 134:21 135:18 142:16 143:8 144:6,7</p> <p>company's 45:10 51:20 75:22</p> <p>compared 130:17</p> <p>compensation 141:17,21</p> <p>complaints 74:4,6</p> <p>complete 56:20 77:8</p> <p>completely 95:14</p> <p>completeness 26:9</p> <p>completing 40:4 81:2</p> <p>compliance 76:1 121:15</p>	<p>complicit 128:7</p> <p>complied 64:11</p> <p>comply 64:2</p> <p>complying 57:5</p> <p>component 64:14</p> <p>components 24:1,4 65:3</p> <p>compound 69:19 70:6,7 102:20 107:11 108:10 109:15,21 123:20</p> <p>compounded 55:13 68:7 123:18</p> <p>compounds 123:19</p> <p>comprehensive 77:5</p> <p>comprised 102:12</p> <p>compute 141:19</p> <p>concept 28:10 43:22</p> <p>concepts 20:3 25:2 33:8 133:14</p> <p>concern 119:4</p> <p>concerned 130:7</p> <p>concerns 61:19</p> <p>concessions 134:13</p> <p>conclude 82:14</p>	<p>concluded 145:22</p> <p>concludes 18:15 84:7</p> <p>conclusion 69:10 100:1</p> <p>condition 56:6</p> <p>conditions 33:15 96:16 116:19</p> <p>Conduct 10:15</p> <p>conducting 71:20</p> <p>confidential 23:6 24:1,2,15 100:22</p> <p>confirming 13:18</p> <p>confused 131:7,9</p> <p>conjunction 110:18</p> <p>cons 9:7</p> <p>consideration 18:7 39:19 71:12</p> <p>considered 62:18 65:3</p> <p>consistent 8:11</p> <p>constitute 77:9</p> <p>construction 141:15</p> <p>consulting 20:1 25:7</p> <p>consume 145:7</p> <p>consumer 8:8,21 10:8 21:5 22:16 24:19,20 50:14</p>	<p>115:18 116:2 119:4, 19 124:18 125:4 128:13, 129:17,22 130:9 141:4</p> <p>consumers 6:12,15 7:22 8:2,15 18:6 21:4 27:16 34:7 53:6 54:8 62:14 66:4 71:9,10 72:18,20 73:10 109:9 111:15 115:18,22 124:2 133:21 135:15 139:5, 6 140:21</p> <p>contact 11:1 69:9 131:17 132:5 145:19</p> <p>content 26:8</p> <p>context 103:17</p> <p>contingent 68:2</p> <p>continually 71:18</p> <p>continue 11:14 27:4 53:20 85:14 99:8,9 106:14 111:16 114:13 116:9</p> <p>continued 51:1</p> <p>continuing 87:2,4</p> <p>contracts 57:7 65:12</p> <p>contrary 26:3</p> <p>contributed 41:22</p> <p>contributing 41:14</p> <p>contributions 41:21 42:3,12</p> <p>control 116:19</p>
---	---	--	--

controls 14:3,4	coverage 29:2 50:19,21 53:11 56:17 61:9 75:20 82:21 83:1,4,6,14 88:18,19 89:15 94:13 108:10 111:7,12	95:20 99:2 100:12 107:17 108:9 109:17 110:9,10,20 111:11, 15 127:4 134:6,12	deciding 87:8
conversations 107:19	coverages 83:20 111:8	cut 113:1 116:10	decision 18:11,14 77:11 101:2
copy 11:1 26:13	covered 97:22	<hr/> D <hr/>	decision-making 130:11
corporation 50:16,19	covers 70:21	dad 96:9	decisions 13:6 62:16 100:21 101:22 112:21 115:20 130:5
correct 49:16 85:10	create 94:5 116:19	daily 69:21 70:1,10 90:1, 15 91:14,15 134:13	decreased 136:15
correspond 48:16	created 100:18	data 39:22 126:15 142:9	dedicated 89:18
cost 28:15 39:12,13 40:21 101:10 139:22 142:10	credibility 122:10	date 105:13 110:6	deep 71:20
costing 142:11	credible 16:14,15 106:7	dates 71:2	defer 46:13
costs 40:22 58:18 134:9 141:11,13,15,20	credit 108:22	daughter-in-law 100:14	defined 80:18
Council 25:10 26:6	criteria 19:1	day 28:2,3 42:15 59:12 61:5 99:13,15 145:11	definition 111:3 115:12 116:17
counsel 19:19 102:11	critically 104:7	days 17:19,22 18:2 38:19, 22 74:16	delay 74:13
count 122:9	crystal 134:21	deal 20:8 135:18	deliver 61:13
country 20:4 94:6 97:1 99:6 101:11 117:5	cumulative 116:6	dealing 113:14	demonstrate 14:12 77:22 80:4,12
County 139:1	current 9:2 41:5 43:12 53:2 54:4 57:21 61:5 70:19 73:7 74:8 81:21 82:2,4 83:7 89:3 106:22 107:6 116:22	debate 11:9	demonstration 137:19
couple 10:20 28:19 34:3 46:9 62:15 64:7 74:4 125:18 129:14	customer 56:15 59:14,20 89:16 95:2 110:21	decade 127:14	denied 141:14
court 11:19 20:18	customers 24:11 43:7 53:16 54:21 56:17 59:12,14 61:7 76:14 93:2	decades 66:10 125:18,20	department 59:15 63:2,12 73:15 103:5 107:9 108:1 109:6
courtesy 23:4		decide 8:15 24:14 49:6 56:17 101:15 131:2	department's 73:6 92:7
cover 28:9 33:2 93:18		decided 6:16 21:15 120:21	departments 109:7
			depend 38:18 39:11

depended 143:11	develop 9:2	38:12,14	137:17,21
dependent 34:14	developing 9:4	disabled 31:22	documents 13:17,19 75:14 136:5,11,22 138:4 143:19
depending 7:5 134:11	diagram 36:13	disappointing 119:2,9	dog 144:21
depiction 34:18	dialing 12:2	disclosure 73:4	dollar 64:22 83:15 91:7
deposit 32:10 42:19 45:10	dictated 56:2	disclosures 16:17 73:10	dollars 30:16 58:12 124:6 144:11
deposited 31:16	die 49:4 138:10	discovered 128:4	domestic 50:9
depositing 31:12	dies 144:8	discriminatory 19:16 78:8	Dorsey 19:18
deposits 31:15 32:9 42:17 43:19	difference 14:21 24:9 131:10	discuss 51:8 53:19 54:17	double 123:22
describing 20:2	differences 113:7	discussed 21:1,18 29:7 33:13 38:10 43:17 109:14	doubles 57:12
description 76:18	differentials 140:17 141:19	discussing 56:4 133:12	downgrade 101:22 129:19
desire 98:21,22	differently 56:22	discussion 25:17 92:9 96:13 97:1 98:13 125:14 140:8 141:18 142:19	dramatic 33:16
detail 13:7,22 104:10 105:19 116:3	difficult 53:14 66:9 67:5 89:11 100:13 111:14 132:8	discussions 9:15 98:9 100:14	drastically 40:7
detailed 22:16	difficulties 89:12	disposition 73:15	drive 118:21
details 12:20	difficulty 20:9	disrespect 96:6	driven 55:12
detect 133:3	dime 96:17	disseminated 20:20	driver 56:3
deteriorate 97:14	direction 103:1 144:16	distribution 31:3	drivers 87:16
determine 16:18 60:4 81:9 141:4	directional 38:4	dive 71:20	drop 33:16 127:4
determined 32:11	directly 46:15 81:12	division 121:1	dropout 47:19 48:15
determining 9:10 39:16 40:1 63:22 64:5,8 65:3	director 10:3,9,12,17 75:22	do-overs 115:15	dropped 33:20 34:4
	disability 27:17,19 28:6,7	document 11:20 23:15 136:13	due 30:5 88:13 112:21

115:11	echoing 87:10	electronic 13:10	ensure 61:12 92:1 104:15 106:17 108:4
dues 113:1	economic 33:15	element 56:10 105:4,5	enter 95:12
dues-paying 112:17	economics 106:6	elements 66:20 105:5,18 140:7	entered 105:7 126:14
dumped 122:22	economy 33:14 34:6	Elena 52:7,14 54:6	entering 84:1
dying 37:2	editorial 116:13,16	eligible 61:1,2 90:19 91:1	entire 28:5,10
dynamic 29:6 35:22 40:12	educate 66:4 72:18	eliminate 91:6	entirety 145:8
dynamics 35:19	education 10:8 25:12 100:17	email 23:5 92:12	entitled 113:19
<hr/> E <hr/>	educational 25:16	emerged 77:16	episode 28:6
earlier 26:17 30:3 42:16 67:9 68:1 93:12 107:10 120:7	Edwards 52:7,13,14 58:4 62:7, 11 63:1 130:15	emphasis 6:15 141:21	equal 101:6
early 33:17 34:1 57:15 67:10 97:18 98:1 127:10 142:19	effect 81:9	employed 56:19 130:13	equally 93:21
earn 32:16	effort 21:16 89:10	employer 25:6,13	equals 60:21
earned 16:6 33:19 124:14	efforts 56:19	employers 103:16	equation 43:14 45:5
earnings 87:13	Egan 10:8,11	end 32:1,2,4 37:7,15,19 61:15 62:17 93:5 95:21 98:4 116:7 140:11	equipment 20:5
earns 31:19	elder 145:3	ended 35:11 36:16	era 98:4
easier 89:11	elect 91:18 108:21	ending 83:4	errors 141:16
easily 133:21	elected 25:9	endorse 26:7	escalating 114:9
easy 72:22 133:2	electing 91:4,6	endorsement 83:11	essentially 108:2
Eaton 19:22 25:3 26:1,17 47:3,7 48:8,13,17 55:15	election 110:6	engage 18:20	establish 9:5 29:13 30:8
	Electric 122:16	engaged 9:14	establishment 32:12
	electrical 141:10		estate 145:2

estimate 39:2 128:14	143:2	experience 16:13,14,16 36:4 37:21 40:5 55:20 57:11 61:4 71:19,21 72:8 75:17 77:13,18 78:2 81:10,20 82:22 89:5 105:13, 125:16	F
estimated 35:17 36:9	exercise 90:3	experienced 114:8	face 59:19 83:2 89:10 96:3 103:19
estimates 32:22 40:15 130:14	exercising 140:19	experts 143:11	Facebook 26:15
eternity 93:8	exhaust 49:5	explain 7:20 48:6 60:3 69:6, 15 78:21 86:7,8 133:21	faced 110:9 111:6
ethical 116:17	exhausted 56:18	explained 46:19 55:15 81:14 87:19	facilitate 69:12
evaluate 76:22	exist 98:15 142:22	explains 53:17	facilities 97:22 98:6,15,17
Evan 118:3,4	existed 143:20	explanation 26:19 27:7	facility 39:5 40:9,10 98:14
event 8:9 28:21	existence 131:20	exposed 131:15	facing 134:7
evolve 99:8	existing 9:7 68:12 91:19 92:2 140:1	expound 77:4	fact 57:11 58:18 59:13 71:11 72:3 87:2 91:17 115:16 120:10
evolved 94:14 98:3 126:13	exited 103:6,7	express 76:15	factor 56:16 64:13
examples 16:3 45:14	expansive 94:15	expressed 26:3 139:10	factors 16:1 39:16 55:21 87:9,11 105:12 106:2
exceed 64:9 82:1	expect 37:9 39:20 43:2 56:8 58:1,14 85:8 96:14 103:1 114:22 116:8	External 10:9,17	facts 102:1 107:3 113:21, 22 117:10,20 120:1
exception 14:11,16 15:20 121:16	expectation 30:1 46:2 85:13	extraordinarily 85:12	failings 77:14
excess 14:13 78:10 80:15 82:10	expectations 135:11	extraordinary 115:22	failure 139:7
excessive 19:8 78:7	expected 29:15,16 38:2 48:21 49:1,19 55:13,14 56:15 57:1 78:3 86:18 105:17 106:19 126:12	extremely 66:9,13 67:5 111:13	fair 51:12 127:15 128:16 139:7 140:21 141:18
excited 98:20	expecting 129:2		fairness 141:7
exclusions 50:22	expense 139:14		fall 88:9
Excuse 25:19 67:12 68:20	expenses 61:2 66:8 91:14 106:21 113:2		families 94:9 138:21
executive 127:1			
executives 7:20 112:18 141:22			

family 66:10 101:2,15 145:4	filing 13:11,16,20 14:2 17:11,20 22:13 54:5 56:1,2,4 63:16 65:19 66:3 70:20 71:13 77:1,6 78:20 86:3 102:18 106:7 109:18 111:8 119:11	flexibility 100:4,16	Forty 115:12
Fargo 116:15	filings 13:2 15:19 18:5,6 53:3 76:10,16 77:7, 21 78:19 80:2,12 84:6,19	flow 30:5	Forty-three 110:5
father-in-law 96:9,12 97:2,9	final 13:6 18:9,10,14	focus 6:20 125:13	forum 20:17 76:13
faultily 135:13	finally 19:15 31:4 39:11	FOIA 21:19,22 22:10,18 24:3	forums 107:22
feature 32:3	finance 120:2	folks 9:20 11:5 12:2,16 25:4 30:20,22 65:16 102:19,21 105:19 110:1 116:11 117:8 126:18 128:1	forward 60:20 138:9
features 26:20 110:11	financial 19:14 58:6 104:15 106:4 110:13 112:21 142:12,13 143:2	follow 15:19 51:10 92:19 139:18 142:6,7	foundation 25:17
federal 31:2 144:13 145:9	financing 33:5	follow-up 11:2 84:22 92:12 132:6 145:20	fourth 13:4 119:12
feedback 6:14	find 24:7 35:15 43:22 123:15	force 56:12 58:9 77:17 88:16 93:9 95:1	fractions 107:7
feeds 139:9	finding 130:16	forced 114:13	frail 66:18
feel 83:19 97:6,8 110:7 111:5 139:12	findings 81:7 127:18	foregoing 35:12	frailer 66:18
fellow 75:15	fingers 116:21	foreseeable 6:17 116:9	frankly 20:8 114:6 115:15 140:11
felt 118:21	fish 142:17	foreseen 134:19	fraud 127:17 128:6
female 26:12 51:15 69:5 70:15 84:13	fits 46:22	form 17:8 54:22 84:18 90:10 95:8 100:17	freestanding 122:12
fewer 35:11 127:3	five-year 145:4	formed 8:18 9:17	frequency 81:6
fight 144:21	fix 99:18	forms 54:21,22 57:15,19 63:17 64:2 79:4,7,11, 18,20 84:19 94:18 103:21	Fritz 23:21 24:18 46:17 47:5,8 48:11,14 125:1,2,3 131:18,22 132:7 133:15,18 135:4,21
figure 129:18 137:21	fixed 68:9 114:18	formula 137:14,16	fulfill 50:4
figures 120:1			full 60:12 63:2 68:19 77:7 97:5 101:10
file 21:19,20 22:12,17 23:3 30:20 77:11 103:2			fully 89:4
filed 22:10 54:14 98:22 99:1 102:22 119:14			

<p>function 120:2</p> <p>functions 120:3</p> <p>fund 30:11,12,21 31:6 43:4,11,12,19 44:20 46:3 50:13 51:8,11 87:21 92:3</p> <p>funded 45:18</p> <p>funding 45:8,9</p> <p>funds 34:13 45:7,16, 141:22</p> <p>future 6:17 23:16 33:3 42:8 43:1,7,10,17,19 44:6, 12,15,22 45:1,8 46:1, 2,4 52:22 55:18 57:21 58:3 59:8 66:10 68:14 71:17 72:1 79:17 81:8,21 85:9 89:6,7 92:1 103:3 105:22 109:13, 20 116:9 117:22 121:21 122:1 127:5</p> <hr/> <p style="text-align: center;">G</p> <hr/> <p>Gaithersburg 113:13</p> <p>gap 128:19</p> <p>gave 22:2 44:8 123:4 125:6 139:2</p> <p>Gazette 127:3</p> <p>GE 118:15 120:9,21 122:17,18</p> <p>gelt 142:7</p>	<p>general 27:10 36:1,7 40:3 52:20 102:11 122:16 144:12</p> <p>General's 19:19</p> <p>generally 36:19 37:3,22 49:16 81:18 113:17</p> <p>generate 17:7</p> <p>generated 17:10</p> <p>generation 58:13,17,22 62:3 95:21,22 141:10</p> <p>generations 58:10</p> <p>generic 47:10 48:12</p> <p>Genworth 7:1 47:11,22 48:9 51:21 52:6,12,17 53:9 54:19 55:20 58:9,12 61:1 113:14 116:4,7 118:15 119:12 120:22 121:2, 13 122:12,18,22 124:20 125:4 128:18 130:13 134:6</p> <p>Genworth's 52:15 54:16 122:9</p> <p>Gilbert 135:22 136:1,2 138:19</p> <p>give 41:9 53:17 59:18 109:11 124:12,13,16 126:1 127:5,20 135:19 137:16</p> <p>giving 86:6</p> <p>glad 98:3,6 144:15</p>	<p>goal 7:19 40:18,19,20 42:1,5,7,12 44:4 45:16,17 65:21 106:9,15 121:7 140:20</p> <p>goals 9:1 45:22</p> <p>going-forward 109:1,4</p> <p>going-forward- only 108:16</p> <p>good 6:2 31:18 37:3 52:13 54:7,11 65:10 66:15 74:17 75:6 78:17 85:22 88:18 92:22 93:17 102:5 110:8 112:18,21 118:13 126:1 128:14 130:4 131:21 142:3,10 143:1,2</p> <p>governing 57:5</p> <p>government 10:9,17 117:12,14,17 144:13 145:9</p> <p>Governor 6:15</p> <p>governor's 98:21</p> <p>grandkids 96:1</p> <p>grandmother 142:6</p> <p>grandparents 98:16</p> <p>granted 103:20</p> <p>Grason 10:3 23:12 52:8 75:7 131:15,21</p> <p>Grason's</p>	<p>23:22</p> <p>great 20:8 53:12 121:13,18</p> <p>greater 8:14 30:10 43:17,20 57:10 76:20 143:1,2</p> <p>greatest 114:16</p> <p>greatly 14:13</p> <p>group 8:17,18 9:1 10:6 13:12 23:13 37:11,12 103:7</p> <p>Group's 103:15</p> <p>groups 102:22</p> <p>guarantee 50:13,16 51:5,6,8,11 94:22 95:5 109:12</p> <p>guaranteed 28:11 94:20 95:3,7</p> <p>guess 48:8 115:11 145:4</p> <p>guys 121:5 124:1</p> <hr/> <p style="text-align: center;">H</p> <hr/> <p>half 102:15 127:14</p> <p>Hancock 7:3 65:8,9,12,20 66:1 67:2 68:3 71:18 72:3 92:14 97:3 112:10 136:3,11,18 137:11 138:5</p> <p>Hancock's 65:19 136:5</p> <p>hand 10:22 72:3</p> <p>handicapped</p>
--	--	--	---

128:8	held 6:10 31:20 52:19	holding 36:21 37:1,14 47:1 52:17 126:9,19	immediately 21:15
handle 89:17	helpful 47:3 52:10 70:14 78:21	holds 125:9	Immelt 122:15
happen 94:8	helping 27:21	home 27:21 38:20,22 39:6, 9,10 40:6,11 94:14	impact 8:8 37:5 55:9 66:1 67:3 76:19 88:10 92:6 107:17 114:16
happened 35:10 118:20 125:19	hidden 130:9	honest 142:22	impact-mitigation 108:2
happening 125:19 140:18	high 35:6 47:19 110:6 123:16 134:8	honestly 116:18	impacted 34:6,7 79:9,22 86:17 96:7 97:16
happy 46:10 51:9 53:1 61:22 63:1,11 69:12 74:15 84:8	higher 29:3 30:13 34:2 47:13 55:12,14 57:17,22 60:15 61:7 64:19 71:11 81:15,19 84:21 126:11 127:13 135:3	hooked 142:17	impacting 98:8
hard 39:1 112:22 115:3 141:1	highlight 77:4	hope 76:19 117:20 119:6 124:18 139:19	implement 61:16 63:4 74:7 101:20 135:2
Harrington 112:4,5,6,9,10 113:8	highly 17:1	horizon 104:17 106:18 130:4 135:10	implemented 135:13
Hatchette 10:7	Hikes 132:15	hospitals 98:2	implementing 73:7 74:9,13
hate 119:15	hindsight 42:15,16,19	house 33:22 34:3	important 35:18 67:1 68:11 71:12 72:14 82:11 88:9 93:14,20,21 95:10,17 96:20,22 98:18 104:7 105:3,5 118:21
health 39:9 50:16 56:7 114:12	hires 145:2	hundred-year-olds 99:5	importantly 104:6
hear 7:20 11:3 18:4,5 73:20 92:18 112:3 113:6,15 114:20 119:22 122:7 123:12 144:15	historical 39:22	hundreds 144:11	impossible 66:13
heard 20:15 62:13 66:5 71:4 105:8,18 113:16 114:2, 123:7 143:18	Historically 101:4	I	impression 134:15 135:7
hearing 6:9,20 11:8,20 18:4, 12 27:6 51:8 52:17, 19 61:22 79:1 102:7 103:17 112:12 113:3 118:18 124:8 125:20 145:22	history 16:21 127:7	identify 24:17 100:20 126:6	improve 9:2,10
hearings 6:17 10:16 13:5 21:16 119:18	hit 128:15 134:5	ifs 51:2,3	improved 36:18 88:13
	Hogan's 6:15	ignore 127:18 128:7	in-depth 77:12
	hold 131:3	illustration 49:12	in-force 54:2 55:20 80:22 81:9
	holders 134:3,4	Imm 10:12	

<p>inadequate 19:11 115:19</p> <p>incidence 27:19</p> <p>include 6:22 8:19 16:9 76:17 133:7</p> <p>included 89:1 144:13</p> <p>includes 67:21 79:4,11</p> <p>including 67:2 68:12 76:14 77:17 83:3</p> <p>income 114:19</p> <p>inconvenience 100:3</p> <p>increase 6:18,21 7:2 8:3,9,16 14:6,8,9,15 15:9,17 19:2 20:3 21:7 23:1 25:2 28:13,14 29:11, 15,20 35:21 42:6,9, 10,11 44:9,14 45:2,3, 6 53:3 55:2,3,9 57:11,12,19,22 60:12 62:19 63:15 64:6,8,9 65:1,4 67:14 71:10, 14 72:2,4,5,17,21 74:1,7 76:19 77:2,9 79:6,10,19,22 80:14 81:22 83:9,13 84:12, 16 85:1,9 86:2,3,18, 22 89:3 90:6 91:2,3, 16 92:6 101:8 103:19 104:8 106:3 107:1,6 108:3,5,7,13,14 109:2,11,12,19,20 110:4 111:6 112:13 116:6 119:11 120:17 121:16 123:19,20 124:4 128:20 134:17, 137:19 138:2,6,9</p> <p>increased 46:4 71:3 91:18,22</p>	<p>increases 6:9 7:4,7,8,10,13,15, 16,21 9:8 19:3 21:17 27:5 29:8 30:1 35:20 44:17 52:21 53:15,18 54:17,20 55:11 57:16 59:5,10,16,20 60:9 61:17 62:15 63:11 64:21 65:18 66:2,21 67:3,4 68:14,18 70:9 71:6,8,16 72:1,5,7 73:4,14 76:21 77:12, 15 78:1,16 80:5,10 82:7,17,20 83:2,5 85:15 86:8,10,12,19, 22 87:11,17 89:6,21 91:22 96:8 97:12,13 105:3 106:5,8,9 108:18 109:13,21 110:3,19 116:9 121:19 123:2,7, 128:9,15 129:1 133:13 134:3,6,7,10 137:12 141:14 142:18 144:4</p> <p>increasing 70:8 110:4</p> <p>incremental 107:8</p> <p>incurred 16:7 80:18</p> <p>index 68:6,9 70:12 92:16</p> <p>individual 13:12 70:5 79:14 86:13 88:5 103:6,12 108:8</p> <p>individuals 29:5 68:7 103:14 117:6</p> <p>industries 144:4</p> <p>industry 16:16 35:10 36:1 38:4 93:11 96:2 126:8 127:10,18 128:17 130:6 141:10</p>	<p>144:9</p> <p>infinite 128:15</p> <p>inflating 69:20</p> <p>inflation 68:5,6,8,14, 69:17, 19,22 70:7,11,12 92:15 102:20,21 107:11,12 108:11,15 109:16</p> <p>information 10:13 11:1,10 18:11 20:2,21 22:2,7,15,20, 21 23:6 24:2 51:9 52:20 53:17 54:4 69:10 77:16 93:17 99:21 101:11,15 105:10 117:19,21 132:5 136:4,11</p> <p>informational 6:10</p> <p>informed 53:21 72:20</p> <p>initial 13:2,20 14:1 15:16 17:2,3,6,12,13,16 37:12 42:5 49:13</p> <p>initially 33:1 34:11 37:10 38:2 78:4</p> <p>Innovation 9:18</p> <p>innovative 68:4</p> <p>instance 27:20 28:19 38:20 43:16</p> <p>instances 66:16</p> <p>insurance 6:8,14,22 7:1,3,6,7,9, 12,14,15,20 8:5,12, 17,19,20 9:3,14,16, 21 11:13 12:8,11</p>	<p>13:14 14:5 17:17 18:13 19:14 23:5 24:2 25:1,4 26:20,22 27:2,11,14,16,22 29:12 30:2,8,17 31:1, 9 34:20 35:10,14 36:15 38:16 39:20 40:2,15 42:22 50:16 52:12 53:4,10 54:7, 15 55:16 56:9 58:8 61:16 65:9,12,15 75:5,12,18,22 76:3,4, 5, 78:11 79:3,5,12,14 80:6,16 82:19 84:1 85:21 86:5 92:21 93:13,22 94:11,14,21 95:12 96:2,4,5 102:4, 7 104:14 114:3,12 115:7,10 117:3,5 118:16 119:3,5,10,21 123:11 125:21 126:11 127:8,10,17 128:12 130:22 131:1 132:16,18 133:6 134:2,21 135:10 139:6 143:4,8 145:16</p> <p>insured 35:1 83:17 91:1 100:19 103:14 143:7 144:22</p> <p>insureds 79:8,21 90:15 100:8 103:11,13</p> <p>insurers 13:9 30:12</p> <p>integrity 121:14</p> <p>intended 28:1,14 29:19 30:11 45:1 89:4</p> <p>intensity 39:3</p> <p>intent 57:14</p> <p>intercompany 141:22</p>
--	--	---	--

interest 16:11 31:19 32:16,20 33:14,16,18 34:4,5,6, 41:9,11 53:7 55:22 56:1, 106:3 124:14, 15	100:2,7 103:4 110:13	justification 19:6 54:14,18 73:13 130:1	knew 47:18 119:14 126:19 128:12 130:19
interested 6:12 9:18 75:9	issued 15:10,12 34:17 35:11 63:17 70:22 77:20 79:6,12,18 85:6 95:9 103:15	justified 19:4,10 61:17 63:3, 16,19 64:1,6 65:4 73:14 80:5 82:18 84:16 107:3 128:20 129:5	knock 129:1
interests 61:18	issues 23:15 100:12	justifies 128:10	knowing 94:17 138:2
internal 17:14 21:12 24:8	items 49:15	justify 57:22 71:15 74:1 107:16	knowledge 95:8 101:10 121:15 127:16 129:7
interrupting 67:12	<hr/> J <hr/>	<hr/> K <hr/>	knowledgeable 59:21 143:8
interview 130:17	Jamala 52:7 54:1,10 58:4,20		<hr/> L <hr/>
introduce 9:20 19:22 54:1	Jeffrey 122:15	Kathy 118:5	L-y-o-n 51:17
introduced 110:19	Jet 10:18	keeping 61:18	landing 68:6,17 69:18 97:3 103:4 107:21 108:1, 12, 109:22 110:2,6, 10
introduction 9:19	Jewish 138:21	Keith 92:10	language 72:22
investigating 74:6	Ji 10:18	key 32:3 34:14 39:19 56:3,13	Laponsie 132:14
investigation 74:15	job 115:8	kick 122:21,22 123:11	lapse 8:15 49:8 56:16,21 87:12,18,19 88:3,13 90:6 124:9 125:21 127:1,6 131:13 135:12
investment 87:13 141:6	Joe 10:13	kids 95:22	lapsing 35:12
invited 6:11	John 7:3 65:8,9,12,18 97:3 112:10 136:3,5,11,18 137:11 138:5	killing 144:13	large 38:4 53:14 115:17
inviting 52:17	joining 12:4 52:11	kind 30:11 33:4 34:18 35:1,6 39:1 40:17 41:6,10 42:18 46:12 114:11 117:21	largely 35:10 36:2 37:21
involve 20:22	Jonathan 75:10 80:1 82:15	kindly 52:8	larger 62:20
involved 106:2 143:7	Joseph 118:12,14	Klausmeier 118:5	largest 117:4
Irving 24:20 138:16,17,18	Joy 10:7	KNEELAND 92:22	Larson 10:15
issuance 126:7	judgment 141:16		
issue 29:13 71:2 93:14,21 94:4,19 95:14,15	June 77:7		

lasted 28:7	legal 141:13	95:1 104:5	lobby 117:5
late 33:17,22 97:19 98:1 105:7 117:9 145:11	legislative 10:19 65:13	light 77:15 106:1	lobbying 117:4
Laughter 12:17 69:16 118:10 138:22	legislators 8:21	lighter 41:6	local 118:5
law 18:22 19:2,10,11 28:9 29:12 30:2 78:12 80:16	length 40:5	likelihood 56:11	lock 108:20
laws 14:4 82:19	letter 119:15	limit 18:1 24:6 28:4 64:18, 21 133:5	lockout 63:9
lawyer 145:3	letters 89:14	limitations 50:22	long 47:1,12 55:17 56:15 81:4 90:18 95:2 106:17 128:2,5 129:16 135:11 144:9
layers 140:9	level 29:17,22 35:6 40:1 50:13 60:12 64:16,17 83:7 88:22	limited 6:5 16:10 107:13,14 124:12 134:10,17	long-duration 66:6
layperson 132:8	levels 33:6 81:12,18 82:7 110:16 111:10 121:9	limiting 64:12 138:5	long-term 6:10,13,18 8:7,9,13, 17,20 9:3,5,11,15,17 10:6 12:8,11,19 13:13 20:3 24:10 25:1,10 26:5,19,21 27:1,4,13,14,16,17, 28:22 29:1,4,11 30:22 31:9 32:3,4,13, 19 33:5 34:12,20,22 35:2,4,20 36:3,4,6,8, 21,22 37:8,13,16,19 38:7,17,19 39:4,17 42:22 43:8 52:15,20, 22 53:2,9 54:2 55:5, 16 56:8 58:6,8 59:2 62:16 65:20 66:5,8, 19 75:8,18 76:1,10 79:3 84:1 86:13 88:4 89:19 95:9 102:14,15 103:6,7,9,11,13,15 104:3,12,17,19 105:8,15,20 106:5,6, 8,9,16 108:8 110:19 111:4 114:12 115:6 120:10 121:8 126:10 129:2,10 131:1,3,8, 10 132:9,15,18 133:5 134:4 136:19,21 137:1 142:2
leader 54:3 120:10	Li 10:2 12:5,10,14,18 22:3,5,19 23:2,11 24:12 63:14 65:6 73:19,22 74:3,17 75:7 84:11,15,22 85:5,18 125:14 133:15 137:16	limits 17:15	
lean 37:21	lieutenants 122:20	lines 123:10	
learn 41:19 57:14	lieutenant 122:20	Lisa 10:15	
learned 117:10	life 7:5,7,11,13 28:10 29:17,20 50:15 75:1, 5,8,11,22 76:3,4,8, 77:21 79:2,5,7,13,15, 16,19 80:4 81:1 82:16 83:21 84:2 85:5,11,14 92:21 99:10 102:4 110:13 127:8 130:22 131:1 137:18	list 12:20	
learning 117:7	Life's 76:10 77:5,9,11 78:15 82:22 84:4	listed 35:1	
leave 135:7	lifetime 15:4 16:5,6 29:10,14, 16 81:10,13 85:2,16	listen 8:1	
leaving 35:13 117:19		listening 7:22 54:9 100:10	
led 33:16 40:12		literature 120:11 121:2,4,10	
Lee 112:4,5,6,9		live 40:11 56:15 81:5 99:9 144:7	
left 10:1		lives 144:6	
left-hand 29:21		living 29:5 36:16,19 39:5 40:9 49:19 66:16,17 72:11 98:10,14	

<p>longer 36:14,16,19 37:2 40:11 49:7,19 57:9 60:18 66:16,17,20 72:9,10,11 98:10 99:9 102:13 136:14</p> <p>longest 59:21</p> <p>longevity 99:11</p> <p>looked 46:18 97:21 131:20 132:10 133:19</p> <p>lose 49:1</p> <p>loss 15:4,5 23:22 24:1 64:14 78:10 80:13, 15,17 81:10,22 82:2, 8 85:2,7,12,16 86:2 130:7 131:8</p> <p>losses 58:14,16,22 82:13 105:21 106:13</p> <p>lost 58:12</p> <p>lot 25:12 34:2 40:11,22 51:2 59:18 88:10 93:17 94:15 100:8 105:11 119:21 120:3 124:17 139:8 141:12 143:22</p> <p>louder 12:16 84:14</p> <p>love 11:3 124:19</p> <p>low 142:18</p> <p>lower 28:18,22 37:3 81:17 88:7 120:8</p> <p>lowering 134:13</p>	<p>LTC 27:18 90:22</p> <p>lucky 92:11</p> <p>lump 28:1 38:11</p> <p>Lyon 49:21 50:15,18 51:4, 12,17,20 113:10,11, 12,13 118:2</p> <hr/> <p style="text-align: center;">M</p> <hr/> <p>made 20:7,16 31:15 34:11 41:21 70:20 77:6,12, 22 105:13 107:7 115:19 139:20 144:13</p> <p>magnitude 138:5</p> <p>main 55:21</p> <p>Maine 46:8</p> <p>maintain 36:6,14 37:6 40:17 83:1,14 121:3,4</p> <p>maintaining 30:18</p> <p>major 56:5</p> <p>majority 69:1 82:22 87:1 90:9 101:7 103:8</p> <p>make 11:7 13:6,16 15:19 18:10 21:13 22:20 27:10 31:8 35:7 40:16 42:3 53:20 60:14 62:16 64:8 89:10 93:7,18 99:14, 18 100:21 101:2,9,22 104:1 110:13 116:18 118:8 119:18 122:20</p>	<p>130:5 140:13</p> <p>makes 18:13 122:19</p> <p>making 25:16 100:14 113:7 115:8 116:21</p> <p>manage 27:4 61:11 104:14 111:17</p> <p>management 76:1 80:22 141:16</p> <p>management's 141:17</p> <p>manner 61:18</p> <p>Marie 65:11 74:18 92:14</p> <p>market 10:14 13:13 79:16 84:1 103:7,8 136:14 137:2</p> <p>marketing 120:2 121:9</p> <p>marketplace 9:3,16 142:15</p> <p>married 28:19</p> <p>Marshall 24:18 46:17 125:1,2, 3</p> <p>Maryalene 132:14</p> <p>Maryland 6:14,21 7:19 8:5,19 9:4, 11:13 13:14 14:7 16:22 25:4 46:8 50:7, 10,12,15,20 51:1 53:4,10 54:7,15 55:4, 6,9 57:6,19 61:15 68:16 71:1,4,5 76:11, 14 78:11 80:6,13,16 82:3,8 86:5,14,16,19 87:4 90:9 92:15,17 95:6 97:4 102:7 103:11,12,16,18</p>	<p>107:5,8 109:5 113:13 119:3 127:21 131:7 132:20,21 133:8 135:1 140:13 144:19, 20 145:16</p> <p>Maryland's 6:7 13:12 82:18</p> <p>match 43:13</p> <p>material 46:11</p> <p>materialized 56:22</p> <p>materially 78:3</p> <p>Matt 102:10 111:22</p> <p>matter 21:21 59:12 92:8</p> <p>matters 89:19</p> <p>maximum 55:3 57:19 71:6 90:16 91:14,15</p> <p>maximums 90:1</p> <p>Mcinerney 127:2 128:3</p> <p>Mcinerney's 130:17</p> <p>meaning 66:18 71:9</p> <p>meaningful 72:16</p> <p>means 42:13 82:4 83:14 101:5 108:17 129:18 133:14,22 135:16,17</p> <p>meant 25:16 27:8 96:10</p> <p>Medamerica 7:15 74:19,22</p>
---	---	---	--

Medicaid 145:5,6	MIA 8:7 9:13 12:11 26:14 129:9	mitigation 68:4,11 72:22	mortality 16:10 36:17,18 56:14,21 81:4,17 87:12,17 88:8,14
Medical 66:10	Michael 10:18	mixed 37:22 38:5	mortgage 34:1
Medicare 118:19	mid 138:8	model 8:13 43:9 47:11,21 91:12 133:6 143:15	mother-in-law 96:9,12,14 97:9
meet 42:11 44:4 45:16 93:13 111:3,18 140:20	Milliman 20:1	models 115:20 143:14	motioned 70:15
meet all 80:6 104:8 106:19	million 53:13 99:5,15 103:10 104:11 122:19,21	modified 133:6	Motors 144:12
meeting 6:11 8:6 11:16	millions 144:11	modify 83:6	move 17:4 23:19 52:1 94:10
meetings 112:11	mind 48:17 61:19 77:3 106:22 112:7	mom 96:8	move-forward 70:12
member 75:16	mine 131:19 140:3	moment 104:10	moved 85:2
members 8:19 25:21 46:6 101:2 112:17 113:1 145:4	minimize 92:5	Monaghan 102:5,10	movement 144:16
memoranda 23:14 75:13	minimum 78:11 80:15 82:1,10 85:13	money 41:7 45:12 115:1 120:6 123:9 124:11, 13,16 142:7,8	moving 39:16 95:18 106:15
memorandum 16:3,5 81:14	minor 131:10	moneys 80:19,20	multiple 16:1 83:5 85:15 106:1 140:9
mention 72:13	minus 61:3 83:16	monitor 55:19	multiples 59:6,7
mentioned 19:7 25:6 26:17 42:15 63:7 80:3 84:18,22 92:14 107:10 125:14	miracle 20:7	monitors 71:19 81:1	Murray 52:7 54:10
Met 75:7 76:3,8,10,21 77:5,9,11,21 78:15 79:2,5,7,15,16,19 80:3 81:1 82:16, 83:21 84:1,4 85:5,11, 14	mismatch 30:5	Montgomery 139:1	mute 12:3
method 16:8	missed 132:3	month 28:3 42:13,14 86:18 124:5	<hr/> N <hr/>
Metropolitan 7:5 75:4,5,11,22 76:3	missions 25:11	monthly 32:9 38:13	NAIC 47:15 73:3,8 127:22 130:16 131:9
	mitigate 67:2,6 72:17 76:18 86:9 89:12,21 123:1	months 14:10 38:21 74:3	Nancy 10:8
	mitigates 66:1	morbidity 16:11 56:5 57:2 81:5, 18 87:12 98:10	narrative 139:9
	mitigating 72:15	Morfe 10:14	

<p>national 8:12 9:14,17</p> <p>nationwide 16:21 53:13 61:4 103:11 104:12 107:1</p> <p>naturally 49:4</p> <p>nearby 98:2</p> <p>necessarily 38:17</p> <p>needed 44:9,14 45:18 71:14 72:19 78:1 86:8 87:13 92:1</p> <p>needing 32:4 37:16,19 72:7</p> <p>negotiate 134:20</p> <p>negotiation 134:16</p> <p>net 31:15 32:8,14,15 43:1 44:22</p> <p>newer 58:11,20</p> <p>newly 9:17</p> <p>news 66:15 132:13 135:1</p> <p>newspapers 114:9</p> <p>nice 98:15 113:5 123:4</p> <p>nicer 98:7</p> <p>Nick 10:16</p> <p>noise-wise 20:11</p> <p>non-aarp 57:20</p>	<p>non-forfeiture 60:20 68:2</p> <p>noncancelable 94:19,21 95:9</p> <p>Nonetheless 107:13</p> <p>nonforfeiture 83:11 90:3, 101:5 110:20 133:14</p> <p>not-so-brief 9:19</p> <p>note 71:7 82:11 96:12</p> <p>noted 40:4</p> <p>notice 21:6 40:8 121:12</p> <p>noticed 22:17 136:12</p> <p>notification 89:13 119:17</p> <p>notify 23:4</p> <p>notifying 119:10</p> <p>November 11:15</p> <p>number 30:16 34:15 35:17 37:7 38:18,21 39:16 44:1 48:21 49:3 55:1 59:17 62:20 63:4,10 70:1 88:15 89:14,16 103:18 115:5 136:15</p> <p>numbers 128:9,10</p> <p>nurse 39:10</p> <p>nursing 27:21 38:20,22 40:6, 11 94:14</p>	<p style="text-align: center;">O</p> <p>objections 17:21</p> <p>obligation 93:13</p> <p>obligations 50:4 104:9 106:20 111:19</p> <p>observation 39:21</p> <p>observations 40:3</p> <p>October 15:4,10,13 63:18</p> <p>offer 53:19 59:3,17 60:20 62:19 64:10 68:17,21 69:2 83:5 89:13,14 94:15 97:3,4 109:10 113:18,19</p> <p>offered 28:13 52:19 61:6 101:20 111:9</p> <p>offering 27:1 89:15 90:5 92:16 94:12 109:17</p> <p>offers 89:21</p> <p>Office 19:20</p> <p>officer 10:14 127:2 128:18</p> <p>official 77:9</p> <p>officials 117:13,14,17</p> <p>offset 58:22 89:4 91:3,16</p> <p>older 58:10,13,17,22 72:8 88:12,16 138:6</p>	<p>oldest 95:20</p> <p>onetime 45:9 62:19</p> <p>ongoing 71:22</p> <p>online 101:12</p> <p>open 21:14</p> <p>opening 84:18</p> <p>operating 104:16</p> <p>operational 74:12</p> <p>operations 52:21 102:12</p> <p>opined 126:13</p> <p>opinion 78:5 115:7,15 116:1</p> <p>opinions 26:2,3 113:18,20</p> <p>opportunities 92:5</p> <p>opportunity 53:16 54:17 61:21 76:9 78:18 84:3 86:6 113:15 117:13</p> <p>option 28:12,14 60:21,22 68:5,11,15,21 91:2,8, 9 92:14 108:3 109:9 110:21</p> <p>optional 90:1 124:12</p> <p>optionality 59:18</p> <p>options 8:8 53:19 59:18 60:3, 9 61:6 72:16,22 83:5 89:14,20 90:7 100:4</p>
---	---	--	---

101:3 108:4	paid-up 60:21 83:14 101:6	passed 141:8	peer 13:4 17:5,9,10,14,22
oral 125:8	paper 30:19 122:10	past 21:22 39:21 57:14 68:13 73:2 74:3 81:20 82:12 86:20 106:13	penalized 128:13
order 19:1 21:20 30:4 32:14 41:3 42:11 44:9,14 45:4,16 96:4 114:11	papers 114:19	patience 112:3	pending 53:3 54:17 70:19,21 72:4 103:19 108:7
organization 117:4	paperwork 137:22	Patte 10:19	Pennsylvania 50:9 134:5,16,20
organizations 8:22 115:16	paragraph 126:6,17	patterns 66:11	penny 145:8
original 40:19 64:15,17,20 89:2 121:9	parameters 81:11	pawn 145:3	people 34:15,19 35:3,11,15, 17 36:5,7,12,18,21 37:1,2,6,7,11,14,15, 17,18 38:9,16 39:22 40:6,8,10 48:2,20 49:1,4,6,10,13,17,18, 19 55:8 56:7 60:3 66:6,11,16,17 72:9, 10 87:6,8 96:6,11 97:19 98:10,11 99:9, 13 100:12 101:5,7,14 104:20 113:16 114:4, 16 121:18 126:19 131:2 143:10
originally 36:8,9,17 56:22 57:3 123:22	parents 33:22 98:16	pay 15:8 28:5 30:4,6 31:2,6,7,21 32:1,15 35:13 38:16 39:20 41:19 42:13 45:7 46:1 59:8 60:11,18, 19 61:7 63:9 71:10 80:19 87:2,5,22 90:17 91:10,13,18 93:7 95:2 96:17,21 99:15 101:8 106:20 110:22 114:5,13 143:3 145:6,8	percent 7:2,4,7,9,11,13,15,17 9:8,9 14:7,9,15 15:5, 7,16 24:5,6 33:18,20 42:6,9,10 47:11 48:22 49:12 54:20 55:2 57:20 58:1 61:6 62:14, 63:15,18,19, 21 64:1,16,19,22 65:5 68:7,8,9,16 69:19,20 70:5,6,8,9 71:6,15 72:4,6 74:1 79:8,20 82:3,9 84:12, 15,21 85:1,3,7,8,9,15 86:12,13 87:4 88:6,7 89:18 91:3,5 97:7 101:4, 102:19,20,22 107:2,6,11,12 108:10,11,16,17,19 109:4,5,14,15 116:6, 7 123:17,18,21 127:1,4,7 128:19,20
outlier 64:13	part 20:7 21:2 47:15 80:22 119:19,20 122:18 123:9 127:17 131:4 142:14	payable 29:14	
Out-of-control 132:15	partial 90:17	paycheck 143:3	
outlier 97:5	partially 89:4	paying 28:7 32:22 60:14 65:2 82:5 83:12 87:8 90:3 99:19	
outstanding 71:13 102:18	participants 8:18	payments 32:10 38:7,11,13,15 41:3 43:10 44:2	
overdue 144:14	participate 22:16 52:18 61:21	pays 27:16 90:15,18 141:5 144:20 145:5	
overview 51:14 78:15	participates 127:22	peak 104:19 105:1	
	participating 102:8		
P	participation 53:8 145:14,18		
	parties 6:12 75:9 112:19		
p.m. 145:22	partly 128:7,8		
pace 28:15	parts 132:22		
paid 15:8 28:2,4 31:14,17 32:21 33:10 38:9,11, 40:13 44:6,16,21 45:2,16,21 59:8 61:3 64:18 83:16 84:2 104:11 108:20 111:1	party 9:18		

129:1,4,11 131:9 134:7,8,10,11,18 135:4,5 138:6,9	phones 12:3 59:22 100:9	14,21,22 37:7,8,15 49:5,18 50:12,20 55:5 57:21 58:2,7,9, 20 59:2, 62:3 67:13 71:2 74:5 77:14,17, 19 78:2 79:5,17 80:13 81:4,13,16 82:9 83:15 85:6 86:14,17 87:20 88:5 90:14 93:9 95:4 96:19 97:18,20 98:11 99:17 102:15 103:9, 15 108:8 109:14,16 114:5 116:4 118:20 120:10 122:5 126:9, 11,20,21 127:5 136:14,15,18 137:5,6 138:7 140:1,9 142:14 144:22	7,17 59:4,5,11,19 60:8,10,18 61:13 63:6 66:2 67:3,5 72:16 75:8 80:21 81:3,5 82:21 83:1,3, 12,22 86:10,16 87:1, 4 88:1,11,15,22 89:9 90:10 91:17 92:5 96:7 103:18 104:3 112:2 118:15 119:11 123:14 131:8 139:10 141:8 143:5 144:18
percentages 79:19	phonetic 50:9		policyholders' 35:8
perfect 142:21	pick 70:1		pool 111:2
performance 58:6 81:1,8 140:6	picked 34:16 144:10		poor 115:19 117:16
performances 116:14	pioneered 68:3 120:10		portion 30:3,6 32:5
performed 16:18	Pittsburgh 127:3		portions 80:12
period 30:10 69:20,22 71:1 72:11 105:1 110:16 134:14 139:20	place 14:19 39:1 90:20		possibility 138:10
periodic 81:2	plan 40:17 43:8 90:20 134:3,4	policy 7:5 8:15 15:13 29:9, 10,13,20,21 30:14, 18,19,20 31:1,7 32:13 34:12,22 35:12 36:5,8 37:2,18 40:2 44:22 48:20 49:2,6,7 50:5,18 54:21,22 56:9,12 57:15 58:21 59:2 60:21 62:8 63:17 64:2,11 66:6 68:10 69:19 70:21 72:6 74:14 79:4,11, 18 84:17,19 87:14 89:22 94:18,20,21 95:1,7 101:6 103:21 104:4,5 108:20 111:4,19 120:5,14, 15,17 121:7,8 122:17 123:7 125:4 126:7,21 129:19 132:9 134:12 137:8 140:2,7 141:19 143:9 144:8	possibly 138:20
permanently 62:21	planned 43:18 106:22		post 22:6 23:14 116:13 127:3
permitted 55:3 82:18	planning 8:6 12:19 145:2		posted 11:17 75:2
persist 57:2	plans 62:17		posting 11:11
persistency 36:5 38:3 55:13 56:10,13 77:18 81:3, 15	pleased 54:1 65:17		potential 9:9
person 6:3 126:14 145:1	plenty 106:13		powers 140:19
person's 29:7,14,15	POIA 23:3		practice 57:4
personally 131:17	point 21:8 27:9 34:16 42:21 70:10 74:8 89:18 90:8,12 94:13 97:11,14 99:21 102:17 106:16 108:20,21 111:1 140:13		practices 126:12
perspective 73:13	pointing 116:20		pre-rate 67:8,20
Pete 85:22	policies 15:3,10,12,15 21:5 27:4,18 28:5,6,9 29:4,11 33:5 34:15, 17 35:11,18 36:6,9,		
philosophy 120:20		policyholder 28:10,17,18 38:3 60:5,22 68:13 91:21 96:18 111:6 140:10	
phone 54:9 65:16		policyholders 7:19 9:12 31:21 35:14 43:3,7 50:11 53:13,20 55:10 57:1,	

<p>precipitates 85:16</p> <p>predict 66:9,14</p> <p>predictability 96:5</p> <p>prefer 69:11</p> <p>premium 8:9 14:10,20 15:6,7, 16,17 16:6 27:5 30:3, 9,15,19 31:5 32:10, 34:11 40:1 43:18 44:2,9,14 45:2,3,6 52:21 53:2,15 54:4 57:8 58:18 59:10 61:2,7 64:16 65:22 67:4 78:6 83:15 87:2, 5,11 91:18 95:2 106:19 108:4,14,20 109:10,12,19 110:3, 12,22 127:14 129:20 132:15 134:7,9 135:20 143:9</p> <p>premiums 16:9 29:13,16,22 30:6,10,13,15,21 31:1,3,6,12,13,16 32:8,14,15,21 33:6,7, 9 35:13 43:2 44:11, 21 45:1,20 59:6,7 60:15,19 64:16,20 78:9 80:20 81:13 82:6 83:7,8,13 87:8, 20 90:3 92:1 95:3 101:7 111:1 114:5,14 115:6 120:8,12 121:8 140:4,21 142:16,18</p> <p>prepared 22:5</p> <p>present 16:15 20:2 24:14 76:9 77:7</p> <p>presentation 26:4,14,18 46:5 76:6, 17 77:4 78:13 123:5</p>	<p>presented 26:10 45:14,15 46:7, 11 143:15</p> <p>presents 137:11</p> <p>president 52:14 75:11 86:1 102:11 121:17 124:20</p> <p>press 130:18 134:22</p> <p>pretty 18:22 48:15 110:7</p> <p>prevalent 90:11</p> <p>prevents 19:12</p> <p>previous 29:19</p> <p>previously 35:17 80:3 83:16 103:5</p> <p>price 14:14 121:7</p> <p>priced 27:12 34:11,12 36:10 55:19 81:16 105:9</p> <p>prices 139:7</p> <p>pricing 16:19 25:2 26:21 55:16 56:21 81:18,19 89:2 106:1 125:16 130:14</p> <p>primarily 55:11</p> <p>primary 87:9,11,16</p> <p>Principal 7:7 19:19 74:22</p> <p>prior 15:10 86:19,22 126:7</p>	<p>priority 104:13</p> <p>private 95:16</p> <p>proactively 67:19</p> <p>problem 21:10,11 126:18 135:15</p> <p>problems 74:10 129:7</p> <p>procedures 10:21</p> <p>proceedings 126:5,17</p> <p>process 9:6 12:7,12 13:3,4,21 14:1 17:3,4,5,6,7,9, 14 18:1,3,9,10,16,20 20:22 22:3,9,16 23:2, 8 71:20 74:5 76:21 119:20 122:13 125:15</p> <p>PROCESS- MARYLAND 12:9</p> <p>producers 62:13</p> <p>product 52:22 55:18 63:12 76:1 115:10</p> <p>products 57:6 58:11,14,17,22 102:13 104:14 105:9 127:8 136:3</p> <p>professional 78:5 115:9</p> <p>profit 31:4 116:18</p> <p>profitability 106:11</p> <p>profits 133:5 139:14</p>	<p>program 55:7</p> <p>project 16:8</p> <p>projected 55:12 81:10,12 82:2</p> <p>projecting 81:8</p> <p>projections 16:6,7 81:21 115:8</p> <p>promise 61:14</p> <p>promote 25:11</p> <p>proof 90:21 91:12</p> <p>proposed 8:10 21:17 22:22 76:19 78:6,9</p> <p>proposing 7:2,3,6,8,10,12,14,16 8:7 77:15</p> <p>pros 9:7</p> <p>prospective 68:8</p> <p>prospectively 70:7</p> <p>protecting 139:4,14</p> <p>protection 8:21 50:6 60:16 119:20</p> <p>protections 73:9 93:12</p> <p>proud 83:21</p> <p>proudly 139:2</p> <p>provide 6:13 8:14 19:5 25:17 26:18 43:6 50:19 53:11 54:3 73:9,15</p>
--	---	--	--

76:20 78:14 83:11 88:19 90:2 91:12 100:16,17 101:10 111:9,16	pursue 57:10		20 110:2,4,7,19 111:6 112:13 123:18 124:9 125:21 126:22 127:1,6,14 128:9 130:19 132:18,19 133:7,10,11,13,14,16 134:3,5 137:12,19 138:2 141:12,14 144:3
provided 18:12 50:21 75:1 78:8 83:19,21 90:22 100:5 117:22	put 19:14 26:6 32:16 40:20,22 43:11 44:9 46:7 54:13 59:21 60:7 121:2 125:6,11 132:16 137:13	R	rates 16:11 17:1 19:8,9,11, 12,15 33:14,17,18,19 34:5,6,9 37:3 56:2 57:8 64:10 81:3,4,5, 15,17 87:12,18 88:8, 14 91:22 106:3 116:5 123:16 127:19
provider 66:12	Q	raise 113:1 119:16 120:12	ratio 15:4,5,6 23:22 24:1 47:11 64:15 67:21 78:10 80:13,17,18 81:10 85:2,7,12,16 86:2 130:7 131:8
providers 115:7	qualified 93:8 111:3	raised 115:6 139:9	ratios 82:1,3,8
providing 72:15 76:13 92:4 115:18	qualify 145:5	raises 112:18	reach 131:17 133:15
provision 95:11	quality 99:10	range 72:5 82:3,9 84:20	read 114:9,19 116:12,15 132:11
provisions 64:5 133:7	quarter 100:9 126:5,17	rate 6:9,18,21 7:2,4,6,8, 10,12,15,16,21 8:3, 16 9:6,8,9 12:6,9,11, 19 13:1,10,13,16 14:1,6,7,8,9,15,20,21 15:9,17,19 16:18,21 17:2,4,5,6,7,11,13, 16,20 18:3,5,6,8,10, 15,19 19:2, 20:3,22 21:17 22:3,13,22 23:15 24:10 25:2 27:5 32:11 34:1,4 35:20,21 41:11 44:14,17 45:2,3,6 47:19 48:15 51:7 52:21 53:3,15,18 54:4,16,17,19 55:2,3, 4,8,11,22 56:3 57:10, 12,16,19,22 58:3,19 59:4,10,16,19 60:12 61:17 62:4,14 63:11, 15,16 64:4,6,8,9,20 65:1,4,17 66:1,21 67:3,13,19 68:18 71:6,8,9,14,16 72:1, 2,5,17,21 73:4 74:1,7 76:10 77:9,11,21 78:16 79:9,22 80:16 81:22 82:4,7 83:2,4, 9,13 84:12,16 85:1, 15 86:2,7,9,12,18,19, 21,22 87:3,17 89:3,6, 21 90:6 91:2,3,16,22 92:6 96:8 97:12,13 104:8 105:3 106:5,7, 8,9 107:1,6 108:3,7, 13,14 109:2,6,11,13,	ratio 15:4,5,6 23:22 24:1 47:11 64:15 67:21 78:10 80:13,17,18 81:10 85:2,7,12,16 86:2 130:7 131:8
Prudential 7:9 85:20,21 86:1,7, 9,11 87:16 88:4,21 89:8,12,19,21 90:4,9 91:20	quarterly 32:9	read 114:9,19 116:12,15 132:11	Reading 132:7
public 6:9,11,16 10:13 13:5 18:4,12 131:16 136:4,10 139:21	question 23:18, 49:21 69:14 93:11 130:2 134:19 137:10 138:11 143:13,16	ready 60:2	real 48:18
publicly 22:22 139:8	questions 8:1 11:3,10 13:8 17:10,21 46:10,11,14 51:13 62:1 69:8,11, 76:12 84:8 92:12 131:19 132:6 139:8, 18,22 141:1 143:22 145:20	realistic 127:15 135:19	realistically 114:11
published 133:10	quickly 48:18 59:1	reality 35:9 37:13 47:9 48:3, 16 99:7 106:4	realize 42:7
purchase 28:13 29:2,9 32:13	quote 116:17 126:9 136:13 137:18 138:4		
purchased 33:22 34:3 115:4 140:3	quote-unquote 130:15		
purchasing 29:21	quoted 123:15		
purpose 26:18			
purposes 30:16,17			

realized 16:20 40:16 74:6 132:9	106:12,14	regulated 141:9	80:14 88:15 121:8
realizing 125:17	recover 58:16 82:12	regulation 8:13 47:16 56:3 71:5 131:12,13,16 132:7, 19 133:6,10	remaining 87:22
realm 95:13	red 41:6	regulations 8:8,10,11 10:15,19 14:4 57:5 82:19 126:4 131:6 132:20, 21 133:1	remains 70:21
reaps 141:4	Redmer 6:2,7 10:12 12:15 18:18 20:10,13,18 21:1,8,11 22:13,21 23:18 24:21 25:19 49:20 50:8,17 51:3,6, 13,18,22 52:11,16 61:20 62:2,10,12 63:13 65:7,14 67:12, 16 68:20 69:3,7 73:17,20 74:18 75:3, 7 84:9 85:19 86:6 92:10 102:2 111:22 112:7 113:8 118:2,8 124:22 132:4 135:2, 21 136:6,9 137:3,9 138:14 145:13	regulator 144:2	remarks 20:7,19 21:4 25:15 64:3 84:7,18
reason 27:6 37:4 49:17 81:11 114:22	reasonable 48:15 61:17 78:9 80:10 85:17 111:10, 17 140:20	regulators 58:15	remember 36:11 38:10
reasons 7:21 34:10 37:1 49:4 72:7 112:13	recall 129:12	Regulatory 10:3	reminded 96:16
receipt 27:18	reduce 70:5 89:14 91:6 110:11 134:9	Reilly 75:21 78:14,17 82:15	reminder 11:19 132:4 145:19
receive 14:2 17:17,19 27:20	reduced 68:9,15 70:11 134:3	reimburse 61:1	remove 90:1
received 22:1,12 74:4 83:16 110:8 117:19	reducing 89:22 110:15	reimbursement 39:4,7 90:14 91:12	rendition 126:2
receiving 90:22 91:13	reduction 68:5 87:6,7 91:5 92:15	reimbursements 91:14	renewable 28:11 94:20 95:5,7
recent 116:12,14 132:13 133:11	reductions 114:5	reintroduce 12:5	renewal 14:8,19
recognized 127:11	redundant 93:16	related 49:22 138:19	repeatedly 114:2
recommendation	refer 36:18 49:8 76:7	relates 54:22 56:7	replace 111:7
s 9:2	referenced 58:20	relating 77:5,13 78:2	report 47:15
record 11:14 20:8 21:2 125:7,11 126:14 127:11 139:12	referring 80:11	relation 78:9	reported 24:7
recoup	regard 74:4	Relations 10:9,17	reporter 11:20 20:18 24:16
		relative 109:13	represent 102:15
		relatives 107:18	representative 89:16
		remain 56:12 61:15 78:3	representatives 59:20
			represented 74:20
			representing 118:5

represents 107:1	respectfully 73:11 84:5	14:1 17:2,4,5,7,9,13, 14,22 18:3,8,10,15, 19 20:22 22:3 80:8 101:14	69:1,4,17 74:2,11 136:20
request 13:1,10,14 21:20,22 22:11,18 24:3 35:21 55:4 58:19 62:4 67:14 83:10 84:5 89:3 103:19 107:7	respond 17:18 45:19 48:17 139:8 144:15	reviewed 36:4 125:10	role 93:22
requested 23:4 68:18 73:14 77:8 80:5,10,14 82:7, 17 83:10 143:19	responded 25:21	reviewer 13:20,21 17:6,12,16	room 6:5 141:2 144:18 145:15
requesting 79:7,20	response 17:16 83:13	reviewers 17:10	round 110:2
requests 6:18,21 7:1,18 8:3 24:10	responses 17:18	reviewing 9:7,8 12:19 13:21	rounds 85:15
require 27:18 50:22 72:1	responsibility 26:8 75:13	revisions 80:16	row 62:15 119:12 121:19 128:22
required 13:16,19 29:13 44:15 77:1 80:15	responsible 61:18 65:12 86:2	reward 141:5	rubber 139:13
requirement 78:11 82:10 85:13	rest 31:4 93:8	rewards 140:5	rule 14:6,18 15:2,14 119:5 133:17
requirements 80:6 82:1	restored 44:17	Richards 118:3,7	rules 15:18,20,21,22 133:5 145:4
reserve 30:8,12 31:6,9,16,20 32:1,5,16,19 33:2 38:8 43:4,11,12,19 44:2,12,20 45:22 106:19	result 58:1 71:8 81:20 90:6 103:2 105:20	richest 108:9	ruling 144:3
reserves 27:3 31:17 33:12,19 87:14,20 92:2 137:13,18 138:3 142:2	resulted 87:1	riders 90:2	run 19:13 105:2
residency 51:1	results 71:22 104:20	risk 55:21,22 56:1,5 95:13 140:9,10,22 141:3,6,7	running 85:7
resident 139:1	retain 114:4	risks 56:20 75:18 77:1 95:17 96:3 140:5 143:6	runs 145:1
residents 53:12 134:5	retained 68:13	road 122:2	<hr/> S <hr/>
respect 115:11 140:6	retention 47:14 123:16 130:19	Robert 19:22 24:21 51:17,18 55:15 113:11,12	Sarah 10:2 12:5 18:18 19:7 21:1 63:13 64:3 73:18
	returned 55:8 112:15 114:17	Robert's 51:14	satisfy 15:13 63:20
	return 53:1 106:11	robust 18:20	save 40:19 41:18 103:22 120:6
	revealed 130:8	Roche 65:10,11 67:15,17	saved

41:5	self-limit 64:13	setting 30:15 31:10 100:22	similar 14:21 16:15 33:21 34:5 46:19,20 83:7
saving 42:3	self-sustainability 106:17	severity 81:6	simple 68:8 102:21 107:12 108:11 109:16,22 142:19,20
savings 31:11,18 32:7,17,18 33:12 37:5,6 38:8 40:17 41:15 42:9,11 43:1,5,22 45:15 145:1	self-terminating 126:20	shape 130:5	simplicity 41:11
scenarios 107:4	sell 79:16 102:13 120:22 137:1,4,5,8	shared 93:17	simplified 27:8
scenes 133:2	selling 53:9 97:19 99:16 136:18,19,20	shareholders 31:3,15 144:12	simply 126:1 143:15
schedule 41:2 42:19 52:2	senator 118:5,6	sharing 113:6 121:15	sir 23:12,20 46:16 49:20 50:17 84:10
scheduled 32:8,10 42:14,17 43:11 44:1,7,11	send 17:8,20 69:11	sheet 132:5 145:19	sit 9:16 124:1
schedules 38:13 78:7	sending 137:22	short 116:10	sitting 96:11 97:8
scope 46:12 78:15,21	senior 52:14 121:17 124:20 141:21	short-term 104:17	situation 33:21 44:4 50:3 60:7, 17 89:11,17 116:22 135:9,12
scrubbed 19:6	sense 105:13 144:4	shortage 123:5	situations 116:16
section 25:10 26:6 36:3 132:9	sensitivity 143:17	shortening 134:14	sixth 42:1
sector 95:16	Sentry 50:9,12	show 121:5	slide 46:19 47:7
secure 100:22 104:7	series 58:11,21 62:8 68:10 70:2,21 72:6 74:14	shown 57:11	slides 46:15,18 47:4
Security 114:21 124:2	service 59:15,20 83:21	shows 43:9 82:22	slight 105:13
seek 57:15 86:21 107:2	services 27:18,20 65:13 90:22 91:13	side 29:21 96:12	slightest 106:12
seeking 54:19 57:18 58:19 79:2 86:11 106:9 107:11,13,15	servicing 104:4	sides 43:9,13,15,20 44:10	slightly 103:20
segment 79:4,11	set 17:15,21 20:5 30:2,6 31:5 32:14 33:6,7 38:8 40:18 47:16 78:11 87:21 94:6 101:12 113:21 142:18	sight 116:7	smaller 107:7
segments 79:3		signed 11:6 123:22	smart 145:2
		significant 57:16 59:4 67:6 83:20 88:15 105:21 107:15	
		significantly 87:14 134:9	

Social 114:21 124:2	53:21 80:12 100:19	94:12 112:4 113:17	stayed 40:6
societal 95:14	specifically 9:4 53:2 67:18 93:19	started 6:4 48:19 62:8 94:3 98:20 118:15 130:20 135:8	step 12:22 13:1,3,4,5,9,18 17:5 18:3,9 94:12 115:17
society 25:8,9,11,15 26:4,7 36:2 40:4 46:6 54:11 75:15 94:1	specifics 51:10 66:3	starters 33:13	steps 12:18,21 13:7 67:6 76:18 125:15,17
sold 15:3 30:22 55:6 62:5 64:11 86:14 97:17,18 103:9 122:4,17 136:14	spend 100:8	starting 120:11 136:13	sterile 98:2
solely 106:15	spoke 24:17 106:18	starting-off 70:10	stop 83:12 87:8 90:2
solve 21:15 94:3	spot 68:6 69:18 97:3 103:4 107:21 108:1, 12,22 110:1,2,6,10	starts 13:21	stopping 35:13
solved 95:15	spots 68:17	state 6:13 8:21 9:3 11:21 24:8 31:2 50:6,20 53:10,12 55:3 57:6 66:18 70:22 95:6,7 100:19,20 106:11 118:6 127:19,20 128:7 133:4 134:1 135:18 136:5,12 137:1,11 140:12 144:19 145:9	story 121:11 122:7
someway 115:2	spring 125:6	stated 47:15 91:20 116:16 127:2	strange 123:15
sophisticated 143:8	stability 104:15,16 132:18,19 133:10,12,13,14,16	statement 137:7	strategy 105:6
sort 87:5 143:21	stabilization 67:9,20 133:7	statements 26:1	streaming 26:15
sorts 35:8	staff 17:9 62:1 65:14 93:1 101:18 112:20 129:13	states 15:7,14 16:22 46:9 68:21 69:2 70:4 99:17 110:5 132:17 133:9 144:10	stress 19:14
sought 86:20	stamp 139:13	statistical 142:9, 143:14	strictly 141:6
sound 51:4	stand 114:1 118:3	statistician 143:16	strong 96:1
speak 11:6,21 12:6,10,13, 14 52:9 53:1 58:5 78:18 80:9 84:14 86:6 103:3 118:4,8 136:6,7	stand-alone 55:5	statute 144:5	strongly 111:5
speaker 12:13 26:12 51:15 69:5 70:15 84:13	standard 14:16,18	stay 95:1 127:12	structure 139:14 140:1,7 143:9
speaking 112:8 113:17	standards 57:4		stuck 135:15
specific 6:9 8:3 15:14 36:1	standing 54:11		studies 40:5
	standpoint 88:3		study 36:4 71:22 81:11
	start 11:5 13:2 28:6 41:4 48:8 52:6 80:11		Subgroup 9:18

subject 50:21 58:2 62:4 67:13 77:14 78:22 110:3	support 16:16 54:14,15 73:5 75:14 84:4	59:15 64:3 96:15 97:2 100:5 107:21,22 109:6 121:13,14 123:5	terminated 144:22
submission 70:20 73:16	supported 16:13 112:16	talking 43:4 46:22 49:15 96:14 111:8 121:22	termination 49:8 126:16,22
submit 12:22 13:10,13 16:2 90:21	supporting 140:1	taxes 31:2,14 144:20	terms 46:22 125:15
submitted 11:17 13:16,17,19 84:6 139:11	supportive 73:8	taxpayer 144:10	terrible 116:14
subsequent 109:2	supposed 22:15 127:20	Teachers 76:5 79:12,21	test 63:20 64:4,12,13,14
substantial 50:22	surplus 45:10	team 54:13	testify 47:17 84:3
substantially 84:20 126:13	surprisingly 102:14	technical 27:9	testimony 11:17 52:9,12 65:9 74:21 80:18 82:14 85:21 91:20 92:21 102:4 125:6,8 139:2
subtle 48:3	surrender 111:7	tele-center 89:17	Thereabouts 85:4
successfully 47:21	sustain 143:6	telling 22:9 126:3	Theresa 10:14
successive 128:15	sustainability 104:18	temptations 116:20	thing 36:11 37:3 38:6 67:1 68:11 70:18 72:13,14 98:12 119:1,6,8 121:3 122:18 124:8 125:13 144:8
suffered 105:21	sustainable 124:6	ten 36:20 37:14 39:13 40:7,19 41:2,16 42:17 47:13 48:21 49:10,13 62:22 120:16	things 21:12 23:13 26:19 34:14 56:13 60:11 62:12 64:7 66:12,22 67:18 71:7 73:2 94:17 95:18,19 97:14,16,17 99:8 119:7 124:17 130:12
sufficient 45:4 86:20 87:21	Sviako 10:13	tend 40:10	thinking 99:14
suggest 142:9	system 13:11 74:10	tenets 67:19	thought 49:9 95:19 132:1
suggested 126:7	<hr/> T <hr/>	tenth 42:2	thoughts 73:7 125:9
suggests 47:17 61:8	table 93:15	tenured 59:21	thrown 141:12
sum 28:1 38:11	taking 87:7 100:9 107:8	term 47:1,12 80:17,19 116:1 129:16 135:11	
summary 17:8 23:15	talk 22:19 26:21 27:2,5 28:16 33:11 34:8 43:15 59:12 65:17,21 70:19 100:10 124:20, 21 138:13 144:5 145:12	terminate 56:17	
sunk 58:18	talked 21:4 29:18 45:17,19		
supplement 118:19			

Thursday 11:15	told 116:8	transparency 6:16 9:5 100:16 117:21 129:7	unable 50:4
TIAA-CREF 76:4 79:13	tolerance 24:6	transparent 21:14 63:5 97:10 98:19, 132:22	uncapped 102:20,21 107:11,12 108:10,11 109:15,16
Tim 92:20 102:2 107:18	Tom 75:21 82:14 127:2	traveled 118:16	underlying 55:15 56:2 76:22 77:19 142:13
Tim's 102:17	top 44:13 61:19 99:20	treatment 139:5 140:21	undersell 142:16
time 6:6 20:15 28:8 30:1, 10 31:19 40:5 42:22 44:13,22 45:18 48:5 51:7 56:21 61:14 63:4 69:8,21 70:22 71:1,10 72:11 83:22 86:4 89:1 92:7,11 94:14 96:17 97:11 99:22 100:8,13 103:22 104:6 105:10 111:1,20 115:13 117:16,18 119:13 120:15 121:1 128:3,5 130:14 138:1 139:20 144:14	topic 93:3,10	tremendous 59:3,11	understand 24:9 48:2,11 53:14 59:10 61:8 63:6 67:4 72:22 82:19 91:21 93:4,5 95:10 98:18 100:7,11 127:9 130:10 140:17 142:11,12
times 59:6 112:22	topics 25:12	trend 38:4 75:6,10 80:3 84:11,17 85:4,11	understanding 27:11 74:19 76:20 138:1
timing 72:21	total 28:4 103:18	trigger 17:9	understands 89:8
today 10:21 11:20 19:18 20:19 25:7,12,18 36:19,22 39:14 53:1, 3,6 55:19 56:4 61:22 64:10 65:17,21 76:2 88:7 92:19 95:20 98:15 99:3 113:15, 18,22 114:2 117:6, 10,16,17,19 118:17, 22 122:7 129:6,9 139:19 143:21 144:15	totally 107:16 123:13	truth 135:16,17	understood 22:8 96:10 129:8
today's 6:20 11:16 26:18 52:17 79:1 103:17 125:14	touch 59:1	tubes 122:11	underwriting 126:12 139:15
toes 99:12	tough 62:16	turn 18:17 78:13 120:22	underwritten 29:3
	tout 124:11	type 68:11 72:19 94:13 134:12	unfair 135:8
	touted 120:9	types 94:18	unfairly 19:15 78:7
	Tracy 10:12	typical 90:14	unidentified 12:13 25:21 26:12 51:15 69:5 70:15 84:13
	trade 8:22	typically 28:4 29:9	unique 68:4 71:5
	trained 101:13	<hr/> U <hr/>	unit 102:12
	Transamerica 7:11 92:20,21	U.S. 132:13 135:1	United 144:10
	transcript 11:16	Uh-huh 62:11 74:2	
	transfer 141:22	ultimate 71:9	
	transferred 142:4	ultimately 45:11	
	transfers 142:1		
	transmission 141:10		

UNUM 7:13 102:3,4,6 103:14 107:20 111:5	114:14	9:4,10 46:3 63:21	worked 120:8
UNUM'S 102:11	vice 52:14 65:11 75:10 86:1 102:10 121:17 124:20	website 11:12,18 20:20 22:7 23:16 26:14,16 60:7 75:2 100:18 118:19 131:11 132:1 133:2, 19	working 9:1 23:13 27:15 66:11 94:3 107:9 134:2
upcoming 134:17	view 57:2,21	week 125:10,12	works 108:2,6,12 110:1
update 125:10	views 76:10,15 144:1	Wells 116:15	world 124:1 127:12 142:21
upfront 63:7 128:14	virtually 66:13	wife 34:2 98:5 116:4 118:14 120:7 136:2 138:7	worse 78:3 98:11
USA 76:4 85:5,12,14	vital 105:3	wings 98:2	write 117:12
usable 100:17	vitality 105:3,5	withdraw 37:4	writing 65:20
usage 66:8	voluntarily 60:20 68:1	withdrawal 33:3	written 11:11,17 14:5 30:19 67:10 74:20 75:1 125:8,11 132:14 139:11
utilization 14:12,13 126:11	voluntary 87:12,18 88:13 89:20 91:9	withdrawals 34:9	wrong 33:11 49:22 119:6 120:18
utilizations 66:12	vulnerable 114:18	withdrawn 34:13	<hr/> Y <hr/>
<hr/> V <hr/>	<hr/> W <hr/>	woefully 47:13	year 29:8 38:21 41:5,6,7, 13,14,22 42:1,2 47:11 48:3 104:21,22 112:20 114:22 115:1 119:12 121:15 122:3, 9,19,21 124:3 129:11,20,21 130:17 134:6 136:16 139:17
valued 76:14	wade 132:8	wondering 21:3	years 29:6 30:4,5,7,14 31:7 33:15 34:3,21 35:14 36:20 39:13,14 40:7, 19 41:2,16,18,20 42:8 44:1 47:9,13 48:21 49:3,11 55:18 57:13 58:15 59:13,16 62:6,21,22 63:4,8,9, 10 70:1,2 71:19,21
Van 19:18	wait 57:9	word 21:17	
variety 84:19	waiting 20:6 60:2	words 17:19 24:3 46:21 127:13 132:22 134:18 139:13	
vary 38:5 39:1 84:17	wake 99:13	work 8:17,18 10:6,19 19:6 21:12 25:7 42:21 50:3 61:15 63:1,3,11 115:21 120:16 142:15	
vast 69:1 82:22 87:1 101:7 103:8	wall 121:22	work-arounds 9:9	
vastly 105:17	wanted 70:18 72:13 124:11		
version 73:8 107:21	Washington 116:13		
versus 131:8	waste 48:5		
viable	ways		

73:3 74:8 75:17
77:16 85:9 86:15
94:2 97:20 99:19
101:21 104:18 105:2
108:19 115:5,10,12
116:5 120:13,14,16
122:3 123:19 124:3
128:22 129:4,12,14
136:16 140:2

yesterday

114:20

Z

Zimmerman

10:4 74:22 75:7
126:3 131:18